



NAWIC Network

Volume 13 Issue 12
September 2009

Charlotte Chapter #121
Region 11

PRESIDENT'S MESSAGE

First, I would like to say a big "THANK YOU" for a good year. Hard to realize the 2008-2009 year is behind and we are ready to embark on the new 2009-2010 year. We've had several hurdles to get over this year but we've prevailed and I'm looking forward to another year of fun and excitement. I always heard my elders talking about how fast time moves as you get older - I'm not sure age has anything to do with it, just seems our pace and way of life changes and we're always chasing our next goal.

Convention is behind us and now it's time to install our officers for 2009-2010. Carol Chapman will be conducting the installation ceremony for us. I hope every member will be in attendance for this special event and offer encouragement and support to the new Board for the coming year.

Speaking of Convention – it was very good. Our time was filled with many educational workshops, various team/officer meetings, the main business meetings and good speakers. Congratulations are in order for Dove as she was installed as Region 11 Director. Shirley Horne, Myrtle Beach Chapter, was installed as National Secretary. Be sure to check the newsletter this month and next for reports from the attending Chapter Members.

Our 42nd Annual Planning Conference is scheduled for November 6-8, 2009 at the Marriott Crabtree Valley Hotel, Raleigh, NC. You will find the registration form included in the Director's Newsletter, *The Region 11 Review*. Registration deadline is October 10th. After October 10th a \$15.00 late fee will be assessed. I hope many of you will plan to attend.

One last thing, Membership Renewal is now due. If you have not received an electronic or mailed renewal notice, either check www.nawic.org or call Sandy Fite at National (1-800-552-3506). To avoid late fees make sure your renewal is postmarked by September 30th.

See you Tuesday evening. Have a great weekend!

MEETING NOTICE

INSTALLATION OF 2009-2010 OFFICERS

Call Anne Cook at 704-333-7624
no later than 12 Noon on Friday
before to add or cancel reservations.

If Anne cannot be reached, call
Carol Purser at 704-376-3613

CALENDAR

CHAPTER MEETINGS

Sept. 8.....Board Meeting
Sept. 15.General Meeting

REGIONAL MEETINGS

Nov. 6-7, 2009
APC—Marriott Crabtree
Raleigh, NC

April 16-18, 2010
Annual Forum— Doubletree Southpark
Charlotte, NC

NATIONAL CONVENTION

Sept. 1 to 4, 2009..... Louisville, KY

BIRTHDAYS

September

Dee Keziah.....Sep 1
Myra Carson.....Sep 14
Linda Heyworth.....Sep 14
Bonnie Green.....Sep 19
Mary Susan Jackson.....Sep 22

October

Peggy Love.....Oct. 6
Carol Purer.....Oct. 15
Gloria Shaw.....Oct. 25

ANNIVERSARIES

Sherri Herndon.....35 years
Jenny Taylor-Johnson.....32 years
Paula Smith.....1 year

2008-2009 CHAPTER OFFICERS

President
Dee Keziah

Vice President
Linda Roland

Recording Secretary
Mandi Heilig

Corresponding Secretary
Dallas Anderson

Treasurer
Myra Carson

Directors
Judy Ashmore
Diane Rutledge
Dove Sifers-Putman
LaElaina Taylor

NAWIC PLEDGE:

As material for the construction of our buildings, I pledge the agility of my hands ability of my mind and the integrity of my heart

NAWIC CORE PURPOSE:

To enhance the success of women in the construction industry

www.nawic.org
www.nawiccharlotte.com
www.nawicregion11.org

DINNER MENU

Vegetarian Lasagna

Caesar Salad

Rolls

Cheesecake

COMMITTEE REPORTS

CONSTRUCTION INDUSTRY—

Chair: Linda Roland:

Phone: 704-812-4046 or linda.roland@charlottepaint.com

Co-Chair: Patsy Biddy:

Phone: 704-235-2968

patsy.biddy@powerworkselectric.com

CAD:

Myra Carson, our CAD chair, informed me she sent out 22 Cad Packets to 22 schools. She has already heard back from two of them so far. Mr. Bill McComb from North Mecklenburg called to say he is thrilled to hear from us again and he hopes to have some students participate. Mr. Russell Wingfield from Highland School of Technology called to say they have two seniors and one junior they hope will participate. This is off to a good start this year.

ACE Mentoring Program

ACE Board will be meeting this week. We will be in the same three schools again this year and the program the students will be working on is almost ready. They will do CANstruction again this year and it is scheduled for November 14, 2009. They are looking for more professional association involvement.

CIEC:

CIEC is in the process of setting up Green Building courses with UNCC.

Hammer House – If anyone is interested in volunteering please contact Patsy Biddy or myself. CIEC is still looking for donations for “Hammer House” toward the \$10,000.00, with AGC agreeing to pay the difference.

WELCOME 2009-2010

CHARLOTTE, NC CHAPTER #121 OFFICERS

| | |
|---------------------------------|--|
| President: | Dee Keziah |
| Vice President: | Linda Roland |
| Recording Secretary: | Linda West |
| Corresponding Secretary: | Dove Sifers |
| Treasurer: | Charleen Goolsby, CIT |
| Board of Directors: | Stephanie Bradley Adrienne Chillemi LaElaina Taylor Charlotte Whetstone |

NAWIC PARTNERS BULLETIN BOARD

These are organizations that NAWIC has partnering agreements with to promote various objectives having to do with NAWIC's core purpose of enhancing the success of women in the construction industry.

[American Institute of Constructors \(AIC\)](#)

[American Subcontractors Association \(ASAC\)](#)
www.asacarolinas.com

[Associated Builders and Contractors \(ABC\)](#)
www.abccarolinas.org

[Associated General Contractors \(AGC\)](#)
Contact: Debbie at dmelville@carolinasagc.org

[Construction Financial Management Association \(CFMA\)](#)
www.cfma-chlt.org

[National Center for Construction Education & Research](#)

[NAWIC Education](#)
www.nawiceducation.org

[Professional Construction Estimators of America \(PCEA\)](#)

[Southern Building Code Congress International \(SBCCI\)](#)

[US Army Corps of Engineers](#)

[US Department of Labor, Women's Bureau](#)

[US Small Business Administration](#)

[Women Build of Habitat for Humanity International](#)
www.habitatcharlotte.org

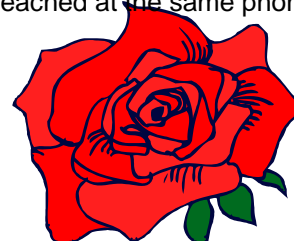
[Women's Business Enterprise National Council \(WBENC\)](#)

MEMBERSHIP REPORT

Chairperson—Dove Sifers-Putman

Renewals have been emailed to all that email addresses. **If you have not received renewal notice be sure to contact Sandy Fite at the National Office, (800) 552-3506 sandyf@nawic.org, to confirm your information is correct.** Renewals are due to National prior to October 1, 2009 .

If you have any questions that I may be able to answer, please contact me at 704-376-3613 or dsifers@environamics-inc.com. Carol Purser has taken over and will be serving as our Membership Chairperson. She can be reached at the same phone number. Her email address is cpurser@environamics-inc.com.



OTHER COMMITTEE REPORTS

PROFESSIONAL EDUCATION

- September Meeting – Installation Officers, Carol Chapman will perform installation ceremony.
- October – Alistair Lowe, Rodgers Builders, Inc. Information Building Modeling (BIM)
- November – Joint meeting with ASAC
- December – Holiday Social

If you have an topic that you would like to have covered, would like to be a guest speaker or know of a speaker, please contact Dee Keziah.

Chapter Prayer

Our Father, Master Builder of the Universe, take us into thy special care, for we also build in our way.

Grant that our work may be well done; and endure after we are gone, Give us real friendship among ourselves, And help us to share our opportunities as we share this meal.

For it and all thy bounty We are truly grateful, We ask in the name of thy Son who loves us all.

Amen

MEMBER SPOTLIGHT

How about advertising for your company and sharing with NAWIC members about your position in your company. We are looking for volunteers.

Volunteering for Member Spotlight gives you a section in the newsletter and 5-10 minutes at the general meeting to tell about your job, your company.

Please contact Dee Keziah or any board member to sign up.

CONGRATULATIONS!!

To Adrienne Chillemi and her husband Dominic expecting a baby due in February!

To Melissa Morris on her marriage planned for September 12, 2009!

If you have any news to share please contact Jann at jrademacher@radcoconstruction.com

REMINDER TO ALL MEMBERS

If you make a dinner reservation and are unable to attend and do not cancel before noon on Friday before the meeting, you are still responsible for paying the dinner meeting fee.

If you are on the permanent list and do not cancel your dinner reservation before noon on Friday before the meeting you are still responsible for paying the dinner meeting fee.

Thank you!

GENERAL MEETING MINUTES

**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
CHARLOTTE CHAPTER NO. 121
GENERAL MEETING
August 18, 2009**

CALL TO ORDER

Dee Keziah, President, called to order the August meeting of the NAWIC general membership at the Hilton Executive Park. NAWIC had 25 members present.

WELCOME BY THE PRESIDENT

Dee thanked all of our members and guests for coming and invited them back again.

INTRODUCTION OF OFFICERS

Dee introduced the officers of the Charlotte Chapter and asked that they remain standing during this portion.

INTRODUCTION OF GUESTS

Dee extended a welcome to all guests and encouraged them to come again.

INSPIRATIONAL

The devotional was presented by Dee Keziah.

DINNER

PROGRAM

Tonight's meeting was a presentation on WBE/HUB and SBE. Jasmine Hines led the presentations by Bridget Wall-Lennon with the State of North Carolina and Nancy Rosoto with City of Charlotte.

APPROVAL OF THE MINUTES

The minutes of the July 2009 meeting were approved as printed.

TREASURER'S REPORT

A copy of the Treasurer's Report was made available at the sign in table. There were no questions and Dee stated that the report will be filed and a copy attached to the minutes.

CORRESPONDENCE REPORT

President Dee Keziah then reported that the correspondence report was printed in the newsletter. Copies are available upon request.

STANDING COMMITTEE REPORTS

Finance

Myra Carson reported that we put our CD back in for another 6 months at the best rate she could find.

Membership

Dove Sifers-Putman announced that the latest rosters were passed out on cd and printed copy was made available to those who requested it.

Professional Education

September: Installation of 2009-2010 Officers

October – TBD

November – Joint meeting with American Subcontractors Association (ASAC) at their location.

Construction Industry

ACE is starting strong in the same schools as last year.

SPECIAL COMMITTEE REPORTS

NEF – Dee reminded everyone about raffle tickets.

Block Kids - Dee asked Cindy to come forward and introduce our Block Kids winner, Ross Winston. Ross and his mother were in attendance.

Social – Charlotte Whetstone has been gathering information on the social. Dee asked the ladies to save the date for September 26 to go to the Lazy 5 Ranch.

GENERAL MEETING MINUTES

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
CHARLOTTE CHAPTER NO. 121
GENERAL MEETING
August 18, 2009

CONTINUED

UNFINISHED BUSINESS

Dee said that the standing rules have been approved. Now we must vote on this. Dove will put these rules in the next newsletter for the membership to review.

NEW BUSINESS

Member Highlight – Dee announced that we are going to bring back the member highlight portion of our meeting. You will get to speak briefly at the meetings and have an announcement in the newsletter.

Renewal - Dee reminded everyone that membership renewal time is here. You must renew to National by October 1 to avoid late fees.

Membership Info: Dee reminded members to make sure that their information is up to date. It is the member's responsibility to ensure information is kept current.

Committee Chairs – End of year reports are due by end of September. Please send this in to Dee as soon as you can.

Hotel Registration for Annual Planning Conference – This is now available. APC 2009 – November 6-7, 2009 – Marriott Crabtree, Raleigh, NC 919-781-7000 (reservations 1-800-288-9290).

NEF RAFFLE

Linda Heyworth won a \$25 gift certificate to Lowes. \$41 was raised for NEF.

ANNOUNCEMENTS

Shirley Chartrand is doing well.

ADJOURNMENT

There being no further business the meeting was adjourned.



Dee Keziah, President



Mandi Heilig, Recording Secretary

CORRESPONDENCE REPORT

**National Association of Women in Construction
Charlotte Chapter #121
Correspondence Report
September 2009**

Available at general meeting on Tuesday, September 15, 2009. Please see Dee Keziah.

STANDING RULE #6:

The Chapters shall adopt the Sarbanes-Oxley policies approved by the NAWIC Board of Directors and must be placed in the Chapter permanent records. The policies will be reviewed annually with individual Code of Ethics and Conflict of Interest being signed by each Chapter Board Member at the first Fiscal Chapter Board Meeting. (02/09)

STANDING RULE #7:

The Chapter shall meet on the third Tuesday of each month.

STANDING RULE #8:

The Chapter Officers shall consist of a President, Vice President, Recording Secretary and Treasurer and shall include a Corresponding Secretary.

STANDING RULE #9:

The chapter dues as adopted on 6/16/09 are:

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|-----------|----------|
| Active | \$ 50.00 |
| Associate | \$ 50.00 |
| Retired | \$ 50.00 |
| Student | \$ 10.00 |
| Corporate | \$ 60.00 |

STANDING RULE #10:

The chapter shall elect four Directors.

APPROVED FOR CIRCULATION BY THE CHARLOTTE CHAPTER BOARD OF DIRECTORS:

Gloria B. Keziah
B

Gloria B. Keziah, President
Charlotte Chapter of NAWIC

Tamie K. Taylor 8/14/09

Tamie K. Taylor, CDS, CDT, CIT
2008-2009 NAWIC Bylaw Chair

NATIONAL CONVENTION

54th Annual NAWIC Convention Phoenix, Arizona By Dee Keziah

The flight to Phoenix on Wednesday, August 26th was enjoyable; the day was clear and the ride smooth. Flight left at 11:23 p.m. (Charlotte time) to Phoenix, Arizona and arrived 12:39 p.m. (Phoenix time). Upon securing our luggage Anne and I headed for the transportation area to catch a van to J. W. Marriott Desert Ridge. We arrived at the hotel and proceeded to checked in. Upon depositing our luggage in the room and getting a few things taken care of we went to convention registration where we picked up our convention materials and delegate credentials.

It seemed that time was marching on rather quickly, we visited the vendor booths and spoke with many NAWIC friends then before we realized it time had come to get ready for the evening Welcome Fiesta "Viva la NAWIC". The food was great but the fellowship was better. There were activity booths set up around the perimeter of the room and it was fun taking the challenges set before us. Region 11 looked pretty snazzy in our white shirts, black slacks/skirts and a black & red sombrero. By this time my body clock told me it was way past my bed time especially since the next day's activities started at 8:30 a.m.

Thursday the NAWIC Annual Meeting began at 8:30 a.m. Following the Call to Order, National Anthem, Pledge of Allegiance and Inspiration, the Mayor of Phoenix, Phil Gordon was introduced and presented a welcome to Phoenix. Now it is off to the business at hand. An introduction of those sitting at the head table was made, Audit Committee was appointed, first Credentials report was presented and adoption of the Annual Meeting Rules and Annual Meeting/Convention Program was presented.

Our Keynote Speaker Edith Washington was introduced. Edith brought a program entitled "*Turning Points*" which was full of positive communication – words such as accepting; accessing; acting; adjusting – coming together; proactive planning; education and in-house transfer of knowledge; concentrated collaboration; focus on goals; respect; fair and empathy (move past fear based communication). She also shared C – Change maker; D – Dream Catcher; T – Transformer — Hold on to your DREAM; RISK more than expected and EXPECT more from yourself and those around you.

Next on the agenda was recognition of Memorials, Sponsors and a special presentation of a gold jacket to Toni Walker, Membership Master Recruiter. Following were the reports for NAWIC Education Foundation, NESF, Board of Directors' and Executive Vice President. Following was staff recognition and invitation to 2010 National Convention September 1-4, Louisville, Kentucky. Second and final Credentials Report was presented and new business shared. Announcements were given and the Annual Meeting was adjourned. It was now time to proceed to the Awards Luncheon Noon to 2:00 p.m.

Immediately following the Awards Luncheon, I attended the professional seminar *Construction Communication – People Power* presented by Edith Washington (2:30 – 3:30 p.m.) Edith encouraged understanding Contract Documents whether between owner and architect or owner and contractor. Be familiar with General Conditions of the Contract and General Requirements, submittals – Division 1 is Powerful. She also touched on Mentoring – Peer Mentoring and Key to communication as being "We are One".

My last session on Thursday was to attend the *Chapter Board Training & Banquet Ticket Exchange* 4:00 – 7:00 p.m. During this session helpful information from National Officers was given. Robin Fulton-Meyer, National President Elect noted, to Learn don't be afraid to Ask. Debbie Gregoire, National Vice President; Judy DeWeese, National Secretary; Pat McDonald, National President; Cindy Johnson, National Treasurer; Shirley Horne, National Secretary Elect – these National Officers each shared valuable information and direction for being a Chapter Leader – from what to do if your speaker doesn't appear, Chapter Bylaws, Standing Rules, Roberts Rules – Parliamentary Procedures, first line of contact (Regional Director), number of meetings and how many with official business; topics too numerous to list. During this session we conducted role play of how to handle a meeting with uncooperative/disruptive members).

Friday morning was begun with Region photos; Region 11 session was between 8:00 a.m. to 8:45 a.m. Following photos, I proceeded to a seminar on *Sexual Harassment in the Workplace – 9:00 a.m. to 11:30 a.m.* presented by Tina Mayhew, Safety Director. We learned this can occur in many forms and doesn't specifically pertain to the male/female roles. Harassment in the Workplace can be in various forms from unwelcome conduct to hostile work environment. I participated in a role play to stress the points.

Next order of business was the Installation Luncheon 11:45a.m. – 2:00 p.m. where new Regional Directors were installed. Our own Dove was installed Director of Region 11. Following the luncheon I proceed to attend professional seminar *LEED 101 – General Overview of LEED* (2:30 – 3:30 p.m.) presented by Nancy E. Johns, Project Manager – I learned the meaning of LEED which is a green build certification program. LEED Certification applies to Buildings; LEED Accreditation applies to a Person.

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|---|---------------|
| L | Leadership in |
| E | Energy and |
| E | Environmental |
| D | Design |

Next I was off to *No Room for Monogamy: Project Relationship Management* (4:00 – 5:00 p.m.) presented by Janice Urbanik, Consultant. We learned how a successful project is achieved through communication and compromise – much like a successful marriage. Projects involve multiple individuals, often with differing incentives, sharing a common goal – project success. Success of the project as a whole is the relationship bond between all parties.

Saturday morning I started the day by attending the *NAWIC President to President* Rap session. (8:00 a.m. – 9:00 a.m.). More in depth information was shared for Chapter Presidents. We covered items such as officer installation, establishing a quorum, voting (how to establish voting members based on the new membership categories), Standing Rules (1-6 mandated by National), and much more.

Next on my agenda was the Association workshop *Membership* (9:15 – 10:30 a.m.) – we covered membership goal of growth and retention; tips to grow and retain membership; methods of recruiting; retention using the NAWIC website and membership challenges. The slogan for the year is "Building Bridges – Linking NAWIC's Past, Present & Future".

My Saturday morning was not over yet. I attended the Association Workshop – *Construction Profession & Education* (10:45 a.m. 12:00 noon). We were offered new ways to benefit our chapter members and promote awareness in the construction industry. Many ideas were shared – too many to mention here.

The afternoon was free so I took the opportunity to enjoy lunch with Carol Purser and a few other Region 11 attendees then do a little strolling around the hotel. Soon it was time to dress for the Crystal Vision Awards Gala. Prior to the Gala, our attending Chapter members took the opportunity to share a few minutes and congratulate Dove on her newly appointed position of Region 11 Director – we are so proud of her accomplishment.

At the Crystal Vision Awards Gala, Judith Ritter was recognized as the Crystal Vision Award Recipient, Catherine Escobar received the Crystal Achievement Award and Jeffery C. Callahan received the Carol Kueker Award. A special video presentation for each of these individuals highlighted their achievements and reflected the vision and accomplishments they have for construction.

Although, our schedules were full with much to do and learn at the convention; Phyllis, Carol C., Dove, Carol P., Anne and I had opportunity to enjoy dinner in Old Scottsdale on Thursday evening and on Friday evening went to see the world's tallest manmade water fountain in Fountain Hill, AZ – a sight you don't get to see every day.

NATIONAL CONVENTION

54th Annual NAWIC Convention Phoenix, Arizona By Phyllis Beachum

The 54th Annual NAWIC Convention was held at JW Marriott Desert Sands and Spa in Phoenix, Arizona on August 26-29, 2009.

The welcome party was held on Wednesday night with Region 11 members wearing black somboreros trimmed with red. Each member was wearing a white blouse with black pants or skirt. A great time to meet and greet Region 11 members and renew friendships from all over the country.

The opening session was on Thursday morning with a credentials report showing attendance of 386. President Pat McDonald presided and the keynote speaker was Edith Washington, FCSI, CCS. During this session a motion was brought to the floor regarding the recent changes in membership classifications. The motion was that Articles of Incorporation be amended so that associate and retired members would not lose voting power. Some 30 members spoke from the floor regarding this issue, with several revised/reworded and counter motions. An opportunity was given to everyone that wanted to be heard on this subject. The outcome of this discussion was that legal counsel would investigate and determine if anything different could be done regarding the membership categories and voting privileges.

The morning session adjourned and we gathered for the Awards Luncheon. The Charlotte Chapter was recognized as receiving 3rd Place in the Block Kids Contest and Dee accepted the plaque on behalf of the Chapter. Also red rose recruiters were recognized with our own Dove in this group of members.

After the luncheon I attend two workshops. The first one was the NEF Workshop where a new program was introduced. "Bookkeeping 101" which is now ready and pilot testing will be February first. This first testing will receive certification if passed and the designation of CCB.

The second workshop I attended was "Are you Smarter than a NAWIC/NEF President?" I was chosen to be on a panel and received a "medal" for my participation.

Thursday night was free and the 6 of us from Charlotte attending convention found our way to Old Scottsdale and an enjoyable evening sharing a pizza at a local restaurant.

Friday morning was an early call with our regional photograph scheduled for 8:00 AM. The morning was filled with Professional seminars and the first one I attended was "Records Retention & Destruction in Construction". This was very informative and covered all types of records including e-mails, etc.

The second workshop I attended was "Building Strong Girls: Opportunities Middle Schoolers to Explore Nontraditional Careers." This workshop presented by Janice Urbanik from Cincinnati, Ohio who has been involved in Rosie's Girls for the past 10 years or so and has raised \$120,000.00 for a 3 week camp.

The Installation Luncheon was held on Friday. The odd numbered regional directors were installed. This included the retiring of Shirley Horne and installation of Dove-Sifers-Putman as Region 11 Director. The 2009-2010 Officers installed included President Robin Fulton Meyer; President-Elect Debra M. Gregoire; Vice President Judy DeWeese; Secretary Shirley Horne; and Treasurer Cindy Johnson.

On Friday afternoon rather than attending the professional seminars, I choose to venture out and find Taliesin West. In 1937, Frank Lloyd Wright purchased several hundred, rugged desert, acres at the foothills of McDowell Mountain near Scottsdale, Arizona. Here he and apprentices began the construction of Taliesin West as a "desert camp" where they planned to live each winter to escape the harsh Wisconsin weather. Taliesin West, as conceived by Wright, was to be a bold new endeavor for desert living—"a look over the rim of the world," in the architect's own words.

Friday night found the six Charlotte Chapter members with maps and other guides in hand as we headed out to Fountain Hills to see the world's tallest fountain and to enjoy our "night out".

Saturday morning was another early call as I attended an 8 AM Director's Advisor/Forum Hostess Chapter Meeting. Late Saturday afternoon found us making plans for our early morning 3:30 AM shuttle pick up. Securing boarding passes making sure shuttle would indeed arrive 3:30 AM "good grief what were we thinking".....With all these preparations out of the way the Charlotte members gathered in our room for a pre-banquet Champagne Toast to Dee and Dove. The Crystal Vision Awards Gala honored Judith Ritter, Crystal Vision Recipient and Jeffrey C. Callahan as Carol Kueker Award Recipient.

This convention, with the small attendance, was very different for me compared to the early years when in 1974 New Orleans convention with 1,224, and the next year Denver with 1,144. These followed by Louisville in 1984 with 1,065 and Reno in 1987 with 1,185.

Several of us arrived early in Phoenix the Sunday prior to the start of convention.

Dove, Carol Chapman and Carol Purser and myself with a rented car set off to find the Arizona Biltmore for a spot of lunch and to see this famous landmark. Later in the day we returned Dove to the convention hotel where we left her to start attending meetings later in the day. The three of us started our adventure with the highlight being our overnight stay at the south rim of the Grand Canyon and dinner at the renowned El Tovar. We had a fun time as we toured parts of Route 66 visiting the towns of Flagstaff, Williams, and working our way back to Phoenix an overnight stay in Sedona.

Will never think of Arizona the same after seeing places with names like Prescott Valley and Jerome.

NATIONAL CONVENTION

54th Annual NAWIC Convention
Phoenix, Arizona



Phyllis Beachum & Carol Chapman



All Dressed Up for the Banquet!



Enjoying the Weather!



Front: Carol Chapman, Dove Sifers-Putman
Back: Carol Purser, Dee Keziah, Phyllis Beachum, Ann Cooke