



NAWIC Network

Volume 14 Issue 2
November 2009

Charlotte Chapter #121
Region 11

PRESIDENT'S MESSAGE

What a beautiful weekend for the Annual Planning Conference in Raleigh, NC. The weather could not have cooperated more, beautiful sunshine, perfect temperatures and vibrant color on the trees. We had nine members to attend from our Chapter. The regional attendance was down from past years but we still had a good turnout. Look for highlights of the conference in this newsletter.

While at Planning Conference our Chapter received a second place certificate for Chapter Excellence. Let's work hard to be first place for 2009-2010!

Our Teammate Chapter for this year is Greenville, South Carolina.

Now that APC is behind us it is time to focus on Annual Forum which our Chapter will host in April, 2010. I know you've been hearing about this for a while but now it is time to get down to business. Charleen Goolsby did a great job of extending the invitation at APC to all Region 11 attendees. The Forum Steering Committee is scheduled to meet this Saturday at Charleen's home. We would like for all members to participate so as planning proceeds you may be asked to utilize your expertise.

UNCC Professor, Tara Cavalline and two students of the "UNC Charlotte Women in Construction Club" will be joining us this month. Since this is our joint meeting we will not have the opportunity for them to share what is going on it won't be long and we'll get an update. Take a minute to say hello and welcome them as our partner.

Look in this newsletter for information from LaElaina pertaining to activities for *Charlotte's Big Brother Big Sister Program (BBBS)* we are participate in December 13, 2009. Let's all show them the Charlotte NAWIC Sisters Holiday Spirit.

Look forward to seeing you Tuesday at Byron's South End.

TEAM – Together Everyone Achieves More.
President 2009/2010

MEETING NOTICE

Combined Meeting
American Subcontractors Association of the Carolinas
Charlotte Chapter

Byron's Southend

Read further for more information!

Call Anne Cook at 704-333-7624
no later than 12 Noon on Friday
before to add or cancel reservations.

If Anne cannot be reached, call

CALENDAR

CHAPTER MEETINGS

Nov. 10.....Board Meeting
Nov. 17General Meeting

REGIONAL MEETINGS

April 16-18, 2010
Annual Forum— Doubletree Southpark
Charlotte, NC

NATIONAL CONVENTION

Sept. 1 to 4, 2010..... Louisville, KY

BIRTHDAYS

November

Diane Rutledge.....Nov.5
Sherrie Herndon..... Nov. 13
Betty Kuester.....Nov. 15
Judy Ashmore.....Nov. 15

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December

Carol Chapman.....Dec. 31
Jennye Taylor-Johnson.....Dec. 31

ANNIVERSARIES

Mary Susan Jackson.....1 Year
Caro Purser.....9 Years

2009-2010 CHAPTER OFFICERS

President
Dee Keziah

Vice President
Linda Roland

Recording Secretary
Linda West

Corresponding Secretary
Dove Sifers-Putman

Treasurer
Charleen Goolsby, CIT

Directors
Adrienne Chillemi
Charlotte Whetstone
LaElaina Taylor

NAWIC PLEDGE:

As material for the construction of our buildings, I pledge the agility of my hands ability of my mind and the integrity of my heart

NAWIC CORE PURPOSE:

To enhance the success of women in the construction industry

www.nawic.org
www.nawiccharlotte.com
www.nawicregion11.org

Happy Autumn!



COMMITTEE REPORTS

CONSTRUCTION INDUSTRY—

Chairperson: Patsy Biddy, CIT

Phone: 704-235-2968

patsy.biddy@powerworkselectric.com

CIEC has not had a meeting, no updated information.

ACE has had a change in leadership for this year. Scheduled to participate in CANstruction November 14th from 9:00 am to 12:00 noon.

CAD/Design Myra Carson has been diligent in contacting schools for participation. At the present we have 15 applicants for the program.

Block Kids is just getting started. Charlotte Whetstone will learn the ropes from Cindy Sims. A date and location is yet to be determined and I'm sure additional team members will be contacted for their expertise.

Community Service/Benefit LaElaina has been working with Big Brothers/Big Sisters and Girl Talk. The Big Brothers/Big Sisters event is scheduled for December and members will be informed of the information to enlist their assistance with the worthwhile event.

Girl Talk was in contact with LaElaina and wanted us to work with them on a project but due to the short notice we have had to delay our participation until early 2010.

Once again, we will be working with Cabarrus County Meals on Wheels. Charlotte Whetstone will keep us informed on this.

NAWIC PARTNERS BULLETIN BOARD

These are organizations that NAWIC has partnering agreements with to promote various objectives having to do with NAWIC's core purpose of enhancing the success of women in the construction industry.

[American Institute of Constructors \(AIC\)](#)

[American Subcontractors Association \(ASAC\)](#)
www.asacarolinas.com

[Associated Builders and Contractors \(ABC\)](#)
www.abccarolinas.org

[Associated General Contractors \(AGC\)](#)
Contact: Debbie at dmelville@carolinasagc.org

[Construction Financial Management Association \(CFMA\)](#)
www.cfma-chlt.org

[National Center for Construction Education & Research](#)

[NAWIC Education](#)
www.nawiceducation.org

[Professional Construction Estimators of America \(PCEA\)](#)

[Southern Building Code Congress International \(SBCCI\)](#)

[US Army Corps of Engineers](#)

[US Department of Labor, Women's Bureau](#)

[US Small Business Administration](#)

[Women Build of Habitat for Humanity International](#)
www.habitatcharlotte.org

[Women's Business Enterprise National Council \(WBENC\)](#)

CHECK YOUR EMAIL FOR THE FOLLOWING SAFETY INFORMATION!

NAWIC Region 11 Health & Safety Committee Notes Chair, Terri Piasecki - November 2009

In October, an email was sent to all incoming chapter presidents in Regional 11 requesting the contact information for the chapter health & safety committee chair. To date, I have received information from 7 chapters – THANK YOU!!

Safety news gathered during October from the National committee chair:

- Ø The First Newsletter from [Cindy Spiropoulos, CIT](#) National Chair of the Health & Safety Committee.
- Ø Regional Safety Award Application

- Ø Regional Conference Call (includes information about the Regional Safety award) !!

- Ø Safety Tips: First Aid vs. Medical Treatment & Hard Hat Inspection Reminder

Share Information

If anyone in Region 11 would like to share health and safety information, tips, resources and/or stories of near misses that may help others to avoid injury please do not hesitate to send them via email to Terri@charmandhammer.com or directly to [@cspiropoulo@tcco.com](mailto:Cindy Spiropoulos).

Questions about Safety?

Anyone with a question about health and safety – whether it be about a specific standard, best practices or other aspect - the committee is a great resource – please make use of us! Share this information with your chapter members. And let's get those Regional Safety Award applications filled out and submitted. The goal is to have each chapter in the Region submit TWO (2) applications! I know we can do it with every-one's input! What company in your chapter stands out from a safety standpoint?

NOVEMBER MEETING NOTICE

Date: Tuesday, November 17, 2009

Time: 4:00 Board of Directors Meeting
5:15 – 6:00 Social
6:00 – 6:45 Dinner
6:45 – 7:15 Business Practice Interchange (BPI) presented by Erwin And Eleazer P.A.
7:15 – 8:00 **Speaker: "Dutch Stamey"**
Please note: The November meeting will be a joint meeting with the National Association of Women In Construction (NAWIC) We anticipate large attendance at this meeting, so you are encouraged to make your reservation early.

Location: **BYRON'S SOUTH END**
101 W. Worthington Avenue – Suite 110
Charlotte, NC 28203

OTHER COMMITTEE REPORTS

PROFESSIONAL EDUCATION

Chairperson: Linda Roland
704-827-1391X122, linda.roland@charlottepaint.com

- November – Joint meeting with ASAC
- December – Holiday Social

If you have an topic that you would like to have covered, would like to be a guest speaker or know of a speaker, please contact Linda Roland.

CHRISTMAS SOCIAL

FOR OUR DECEMBER MEETING, WE ALWAYS HAVE OUR CHRISTMAS SOCIAL. FOR SEVERAL YEARS WE HAVE HAD THE SILENT AUCTION FOR OUR SCHOLARSHIP, AND WE WILL CONTINUE THAT TRADITION THIS YEAR, AND GLORIDA SHAW-BRUCE HAS GRACIOUSLY TAKEN ON THIS RESPONSIBILITY AGAIN THIS YEAR... SHE WILL HAVE MORE DETAILS TO FOLLOW...

ALSO, WE WILL BE COLLECTING "SOCKS" FOR SENIORS... SO WE WOULD LIKE FOR EVERYONE TO BRING SOCKS (WOMENS OR MENS) ... THEY CAN BE BASIC, FUNNY, COLORFUL, CHRISTMAS, ETC., WHATEVER YOU WOULD LIKE TO GET. THESE WILL BE COLLECTED AND TAKEN TO SENIOR CITIZENS. AND SINCE WE ARE TALKING ABOUT SOCKS..... LET ME ADD....

FOR OUR ENTERTAINMENT OR FUN PART OF THE EVENING, WE ARE GOING TO HAVE A "FOOTWEAR CONTEST". BE PREPARED TO WALK THE RUNWAY FOR JUDGING.... BRING ANY PROPS THAT SUPPORT YOUR "SPECIAL LOOK".... NO LIVE ANIMALS PERMITTED... PRIZES WILL BE GIVEN IN SEVERAL CATEGORIES YET TO BE DETERMINED... JUST PUT TOGETHER YOUR FAVORITE, MOST STYLISH, UNUSUAL, OUTLANDISH, FANCY, FOOT GEAR, INCLUDING SOCKS. MORE DETAILS TO FOLLOW IN THE NEWSLETTER.

Community Service Benefit

Co-Chairperson: LaElaina Taylor

The board has been working hard to team up with the community and provide exposure for NAWIC. Let's give back to the community and have fun doing it! NAWIC has teamed up with Charlotte's Big Brother Big Sister Program (BBBS) and [details](#) for our first community event are as follows:

When: Sunday, December 13, 2009;
10:30a.m.-2:30p.m.

Where: Great Wolf Lodge,
10175 Weddington Rd.
Concord, NC 28027

Why: To assist in a fun community event and help promote NAWIC at BBBS Holiday Party

Who: All NAWIC Members, families and friends who are available

What (NAWIC's Role): The tentative schedule for that day is set as follows: 11:00a.m. = setting-up the banquet hall at the Great Wolf Lodge facility; 11:30-12:00p.m. = Signing-in the matches as they arrive and directing them to the banquet room; 12:00-2:00p.m. = Holiday party festivities which will include a visit from the "Wolf Mascot" of Great Wolf Lodge, eating, singing and (potentially passing out of gifts) ending with a group picture of the children; 2:00 = clean-up of the banquet room while the matches take their personal items to their cars and proceed to the water park where they can swim until 9:00p.m. By 2:30p.m the banquet room will be emptied and all assisting with the party will be dismissed for the day.

In addition, ladies from our new UNCC Student chapter will be joining us. LETS GET INVOLVED!

Please contact LaElaina Taylor via email to at ltaylor@tcco.com or at 864.303.5706 or 704.927.3532 to

CHAPTER COMMITTEE CHAIRPERSONS

2009 - 2010

President:	Dee Keziah	Board of Directors:
Vice President:	Linda Roland	LaElaina Taylor
Recording Secretary:	Linda West	Adrienne Chillemi
Corresponding Secretary:	Dove Sifers-Putman	Charlotte Whetstone
Treasurer:	Charleen Goolsby, CIT	

Committees

Standing Committees

Finance	Charleen Goolsby
Membership	Carol Purser
Professional Education	Linda Roland
Construction Industry	Patsy Bidy, Chairman
Block Kids	Charlotte Whetstone / Cindy Sims
CAD Drafting	Myra Carson
ACE	Patsy Bidy
CIEC	Patsy Bidy / Charleen Goolsby
Career Days	
Community Service/Benefit	

Special Committee

Badges	Charleen Goolsby
Bylaws and Policies	Phyllis Beachum
Contact	Anne Cook
Friendship	Charlotte Whetstone
Devotionals	
Industry-Association Liaison	Judy Ashmore
NEF (NAWIC Education)	Phyllis Beachum / Carol Chapman
Newsletter	Jann Rademacher
Website	Dove Sifers-Putman
Publicity	Dove Sifers-Putman
Roster	Carol Purser
Scholarship	Gloria Shaw Bruce
Social	
Teammates	
Ways & Means	Patsy Bidy / Myra Carson
WIC Week	

GENERAL MEETING MINUTES (OCT. 20, 2009)

CALL TO ORDER

Dee Keziah, President, called to order the October meeting of the NAWIC general membership at the Hilton Executive Park. NAWIC had 21 members present.

WELCOME BY THE PRESIDENT

Dee thanked all of our members and guests for coming and invited them back again.

INTRODUCTION OF OFFICERS

Dee introduced the officers of the Charlotte Chapter and asked that they remain standing during this portion.

Vice President	Linda Rowland, Charlotte Paint Company
Recording Secretary	Linda West, Coatings 2000
Corresponding Secretary	Dove Sifers-Putnam
Treasurer	Charleen Goolsby, Charlotte Paint Company
Directors:	
	Dove Sifers-Putnam, Environamics
	Adrienne Chillemi
	Charlotte Whetstone
	LaElaina Taylor, Turner Construction Company
Parliamentarian:	Phyllis Beachum
Chapter President:	Dee Keziah

INTRODUCTION OF GUESTS

Dee extended a welcome to all guests and encouraged them to come again.

INSPIRATIONAL

The devotional was presented by Laura Sharpe.

DINNER

PROGRAM

Alistair Lowe, Rodgers Builders, Inc. Information Building Modeling (BIM).

APPROVAL OF THE MINUTES

The minutes of the September 2009 meeting were approved as printed.

TREASURER'S REPORT

A copy of the Treasurer's Report was made available at the sign in table. There were no questions and Dee stated that the report will be filed for audit and a copy attached to the minutes.

CORRESPONDENCE REPORT

Copies of the report can be found in your newsletter.

STANDING COMMITTEE REPORTS

Finance

Charleen Goolsby reported that the actual budget for 2008-2009 was reviewed by the Board and approved. The 2009-2010 budget was reviewed by the Board and approved. Copies are available for review.

Membership

- Carol Purser installed a new member, Pam Dolphin with Windows Solutions. Carol asked for members for ideas/suggestions to increase our membership numbers.

Professional Education

- October – Alistair Lowe, Rodgers Builders, Inc. – Information Building Modeling (BIM)
- November – Joint meeting with American Subcontractors Association (ASAC) at their location.

Construction Industry

CIEC The can construction project will meet Nov. 14

Hammer House has a number of new members and needs volunteers for upcoming building projects. Contact Steve Corriher. A schedule will be sent to Patsy Bidy.

ACE is still working with three schools.

GENERAL MEETING MINUTES (OCT. 20, 2009) Cont'd

SPECIAL COMMITTEE REPORTS

- **NEF** – Dee reminded everyone about raffle tickets. Two baskets were raffled off and the proceeds of the raffle will be donated to Meals on Wheels and the NAWIC Education fund.
 - **CAD** – Myra distributed 22 packets and 3 schools responded. Highland School of Technology, North Mecklenburg HS and Myers Parks HS. Two students from Highland Tech have written a book, Engineers Don't Drive Trains. This book is to encourage young women to enter the field of drafting. They are selling the book for \$10.00 per copy and would like to put the book in elementary school libraries. It was suggested that NAWIC may want to purchase the book or find corporate sponsors to purchase the books.
 - **CONTACT** – Members will receive an email to confirm dinner reservation in lieu of a phone call from Anne Cook. Be sure to respond.
 - **FRIENDSHIP**- Charlotte Whetstone reported that she will be sending cards to members for their birthdays and anniversaries. In addition she will send letters to stay in touch with the members. If you have any special events that you would like acknowledge, please keep her informed.
- SCHOLARSHIP** – Gloria Bruce reported that a \$1000 that had been in the NAWIC Scholarship Foundation was released and awarded to an UNCC student, LorMay Pinia. We now have a formal agreement with UNCC to provide \$1000 for scholarship money to be awarded to a qualifying recipient in October of each year, a check was presented to Ben Moller. We also have a \$1000 for scholarship money for CPCC students to be awarded in June of each year and check was presented to Steve Corriher with CPCC.

NEW BUSINESS

- December – **Holiday Social**- Linda Roland reported that we will be having a silent auction and the money collected will be used for our scholarship funds details to follow. We will also be collecting socks to be delivered along with the Meals on Wheels plates. Bring socks to our meeting over 300 people are in the Meals for Wheels program. A fancy footwear contest will be held and prizes awarded to the winner.
 - Charlotte Whetstone reported on the used printer cartridge campaign. The cartridges are collected and the money donated to Meals on Wheels. Charlotte is also collecting used cell phones. We have a goal of \$500 and we currently have \$115.00 in funds. Dee asked for volunteers to take a route to deliver Meals on Wheels this year.
- Community Activities- LaElaina Taylor is a mentor and works with Big Brothers and Big Sisters. They have asked for our assistance with their Christmas social. It will be held at the Great Wolf Lodge in Concord, NC on December 13 from 11:00-2:30PM. We have been asked to assist with greeting guest, signing in participants, directing traffic and set-up and cleaning up. They give out gifts and if so they will ask that we assist with wrapping gifts. They will keep us posted. Anyone interested, please contact LaElaina.

OLD BUSINESS

Hotel registration for Annual Planning Conference was printed in the Regional Newsletter.

APC 2009- November 6-7, 2009 – Marriott Crabtree, Raleigh, NC 919-781-7000

Reservations – 1-800-228-9290

UNCC Student Chapter – Dee and LaElaina visited the UNCC group "Women in Construction Club" This group of students is interested in working with our chapter. The group will be scheduling a meeting soon. LaElaina will be our liaison with this group. They are interested in working with Block Kids and some of our other projects.

ANNOUNCEMENTS

Joan Melos (past NAWIC president) lost her husband, please remember her.

Keep Doris Gordon in prayer.

Please keep the Herndon family in prayer.

Reminder- as your information changes (address, phone number or email) you are the only one that can change this information with National. Either go into your information on the National website to update or notify Sandi Fite at the National office. No changes will be accepted from anyone other than you.

Roanoke Valley Virginia Chapter is selling cookbooks at Annual Planning Conference in Raleigh. If interested let Dee know.

ADJOURNMENT

There being no further business the meeting was adjourned.

Dee Keziah, President

Linda West, Recording Secretary

CORRESPONDENCE REPORT

**National Association of Women in Construction
Charlotte Chapter #121
Correspondence Report
November 2009**

INCOMING

NATIONAL

NAWIC Office – Flood Damage/Restoration

REGIONAL

Year End Report for Annual Planning Conference

Lillie Smotherman, Faulkner Flooring – RE: Chapter Information for APC/Teammates

NC DOT Construction Career Days – Greenville, NC Chapter

NEF Fundraiser Information – Challenge

LOCAL

To Membership: Email regarding Thanksgiving Basket to be Ruffled at Annual Planning Conference
Card to Doris Gordon

NEWSLETTERS

Myrtle Beach, SC Chapter #301 – *The NAWIC Beachcomber*

National Office - *NAWIC Fall E-Notes*

National Office – *The Connection*

Regional 11 Director – *The Region 11 Review*

Richmond, VA Chapter #141 – *The River City Foundation*

Roanoke Valley, VA Chapter #226 – *The Benchmark*

Durham, NC Chapter #83 – *The NAWIC Spirit*

Coastal Georgia Chapter #308 – *Hard Hat Herald*

NAWIC Region 11 Safety News – *Under Construction NAWIC Safety & Health E-News*

OUTGOING

Chapter Report to Dove Sifers-Putman, Region 11 Director
Hello Region 11!!

NATIONAL PLANNING CONFERENCE

I just wanted to say “Thank you” for allowing me to join you at your Annual Planning Conference this past weekend. I can honestly say that Region 11 is like no other that I’ve experienced (and I’ve been to six of them in the past couple of months). I was totally amazed at the number of attendees and was told by many that this was very small in comparison to your APC’s of the past. In addition to the attendance, the elegance and professionalism shown by all was very impressive. Dove did a great job as facilitator and the ladies from Raleigh definitely put together a meeting that was totally “over the top”!

Riki and I had the honor of spending some quality time with the Richmond Chapter after the meeting. Thank you, ladies, for all of the laughs and for making us feel so welcome!

Thanks again for everything and I hope to see you all again in Charlotte!

Sincerely,

Frankie Rivers, CIT
Candidate for NAWIC Treasurer

UNITED MINORITY CONTRACTORS MEETING



EXCELLENCE ★ OPPORTUNITY ★ GROWTH

Monthly Meeting

Saturday, November 21, 2009

10:00 am

Bovis Lend Lease
2550 West Tyvola Road - Suite 500
Charlotte, NC 28217

Parking instructions: Please park at front entrance with revolving door.
Follow directional signage.



Non Members Are Welcome to Attend

Presenters: NCDOT
Wells Fargo
Bovis Lend Lease, Inc.

RSVP: Johnetta Chavis
jchavis@roanokeelectric.com

Advantages of UMCNC MEMBERSHIP

- Networking with a vast range of construction professionals.
- Referrals to GCs, architects, engineers, government officials and state agencies.
- Contract Opportunities by email & website of jobs/bids to Members.
- Who's Who in Construction places your business profile "online" for access by prime contractors.
- Training packages & workshops available through Members Services.
- Insurance Programs discounts for individual or group health, dental, vision and life for Members.
- Group Discounts from major office suppliers at special discount rates.
- Legislative Voice provided by an active state lobbyist.
- Newsletter bi-monthly coverage of news, events, member profiles and the state construction industry.

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