



NAWIC NETWORK

**Volume 16 Issue 3
December 2011**

**Charlotte Chapter #121
Region 11**

PRESIDENT'S MESSAGE

Deck the halls with boughs of holly, fa la la la.....! Yep, it's that time again. Are you ready? Me neither, but somehow I manage to pull it together every year just in the nick of time. Please remember to save just a little bit for time for yourself this busy season. A hot mug of cocoa and five minutes of peace can literally be a lifesaver. It may be your significant other or other family members who reap the benefits of a calmer you.

We hope that you will join us on Tuesday, December 20 for the annual Christmas Celebration. This year we are keeping it simple. We will have a buffet dinner followed by an evening of music with DJ Glenn Putman. We will have a dance floor so bring your best moves and enjoy the evening. Family members and guests are welcome to attend too!! Price is \$25.00 per person.

Look for an email regarding our Block Kids competition soon. We are hoping to have it back at Discovery Place this year. If you have not attended this before, I urge you to volunteer. The kids are given 100 blocks, a piece of string, a piece of paper and a piece of foil and a limited time to create construction project or construction equipment. Each child is interviewed by a judge as they are working. To hear what they say about the industry, why they picked that project or what they plan to do when they grow up is always interesting. We are trying for the last Saturday in January or the first Saturday in February. Look for more information to follow.

NAWIC members were out and about this month; Monica Wilson, Alyssa Cehok, Patsy Bidy, Dee Keziah, Peggy Love and Tanya Schaffer attended the ABC Holiday Social. You are doing a great job ladies, we are up to 33 members. Please let me know when you are "Out and About" so I can share that information.

Professional Education Chairman Macy Xie has a great program lined up for January, we will have Tim Theesfeld from Greer & Walker speak to us about Sales and Use Taxes for Contractors. This is coming at the perfect time to make sure your business is set up correctly for the best tax benefit.

We are continuing our tradition of giving, especially during the holiday season. Construction Industry Chairman Dove Sifers-Putman delivered 28 Christmas stockings to the Salvation Army that our members filled. Many Thanks to everyone who picked up the stockings last month and returned to her filled with goodies. They will surely brighten the day of children who may not have much else to look forward to.

I hope to see you all on Tuesday, if you have not RSVP'ed, please do so right away. And have yourself a Merry Little Christmas!
Carol

MEETING NOTICE

Christmas Social
5624 Westpark Drive
Charlotte, NC
Dinner and Dancing
December 20, 2011
\$25.00 per person
Social 5:30 PM
Dinner following

*Call Anne Cook at 704-333-7624
no later than 12 Noon on Friday
before to add or cancel reservations.*

*If Anne cannot be reached, call
Carol Purser at 704-376-3613*

CALENDAR

CHAPTER

December 20—General Meeting
January 10, 2012—Board Meeting
January 17, 2012—General Meeting

REGIONAL

2012 Forum: April 28-30 *Highpoint, NC*
2012 APC Nov. 9-10—*Asheville, NC*
2013 Forum—April 19-21—*Columbia, SC*

NATIONAL

August 29—Sept. 1, 2012 *Denver, CO*

BIRTHDAYS

December

Carol Chapman.....Dec 31
Jenny Taylor-Johnson.....Dec 31

January

Anne Cook.....Jan. 12
Macy XieJan. 23

ANNIVERSARIES

Carol Purser.....11 years
Carson Grief.....1 year

2011-2012 CHAPTER OFFICERS

President

Carol Chapman, CIT

Vice President

Dove Sifers-Putman

Recording Secretary

Dee Keziah

Corresponding Secretary

Alyssa Chehok

Treasurer

Myra Carson

Directors

Carol Purser
Jann Rademacher
Monica Wilson

NAWIC PLEDGE:

As material for the construction of our buildings, I pledge the agility of my hands ability of my mind and the integrity of my heart

NAWIC CORE PURPOSE:

To enhance the success of women in the construction industry

www.nawic.org
www.nawiccharlotte.com
www.nawicregion11.org



CONSTRUCTION PROFESSION & EDUCATION

Chair: Macy Xie

Phone: 704-353-8268 or mxie@gwllp.com

December 20—Christmas Social and Dance

January 17- Tim Theesefeld—Greer & Walker—Sales & Use Taxes for Contractors

February 21—Cathy Graham—The Employers Association - Controlling Healthcare Costs

March 20— Emily Elder—Balfour Beatty Construction—Subcontractors Insurance

April 17—Donna Rassile—Greer & Walker—Wealth Management for Women

Please contact Macy with any ideas or guest speakers that you may want to share with the chapter.

CONSTRUCTION INDUSTRY

Chair: Dove Sifers-Putman

Phone: 704-376-3613 or dsifers@environamics-inc.com

The Charlotte chapter will be working with various groups this year as part of our community benefit. We will be collecting items for these charities through the year.

In Partnership with the Salvation Army's Center of Hope, the Dale Earnhardt Foundation is collecting books, magazines, children's books and games.

Used and new print cartridges and used cell phones are being collected for Cabarrus Meals on Wheels program. We have raised over \$1,500.00 this year.

Our member, Betty Kuester's grandson Sean is in Iraq again for his 4th deployment. We are collecting food/treats (crackers, nuts, hard candy, trail mix, powdered drinks, Gatorade, Crystal Light and individual coffee and creamers) for the troops. Betty sent a special thank to you the members that have donated items.

Thank you to everyone who helped donate items for the stockings for Salvation Army Christmas Center. I delivered 26 stockings on December 12.

ACE Mentoring Program:

ACE Mentoring held CANstruction at Discovery Place on Saturday, 11/19. There were 6 high schools that participated. This year's winner was Hopewell High School. All structures were scored in categories for:

Theme

Artistic representation, Structural design

Use of labels, and Best Meal

Total donation of food to Second Harvest from this event was 3,676 pounds.

CEIC

Held their meeting on. Plans are under way with CPCC and DOT for Career days.



IPod with Angry Bird

These are organizations that NAWIC has partnering agreements with to promote various objectives having to do with NAWIC's core purpose of enhancing the success of women in the construction industry.

Please visit the NAWIC website at www.nawic.org to learn more about our partners

ACE Mentor Program of America

American Institute of Constructors (AIC)

American Road and Transportation Builders Association (ARTBA)

American Society of Professional Estimators (ASPE)

American Subcontractors Association (ASA)

Association for the Advancement of Cost Engineering

Associated Builders and Contractors (ABC)

Associated General Contractors of America (AGC)

Construction Financial Management Association (CFMA)

Construction Specifications Institute (CSI)

Construction Software Advice

Federal Highway Administration (FHWA)

FMI Corporation

International Code Council (ICC) .

National Center for Construction Education and Research (NCCER)

National Society of Professional Engineers

NAWIC Education Foundation (NEF)

Paxton/Patterson Building Skills

Society for Marketing Professional Services (SMPS)

Surety & Fidelity Association of America

U.S. Army Corps of Engineers (USACE)

U.S. Department of Labor, Women's Bureau

Women Build of Habitat for Humanity International

Women's Business Enterprise National Council (WBENC)

GENERAL MEETING MINUTES

**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
CHARLOTTE CHAPTER NO. 121
GENERAL MEMBERSHIP MEETING
November 15, 2011**

The November meeting of the general membership for Charlotte Chapter National Association of Women in Construction was our annual joint meeting with American Subcontractors Association of the Carolinas. We joined ASAC at Byron's South End, 101 W. Worthington Avenue, Suite 110, Charlotte, North Carolina. After a brief social time, ASAC President Art Rouse of Binswanger Glass called the meeting to order at 6:05 pm. Following invocation and dinner a business information exchange session was held.

Mr. Rouse introduced NAWIC President Carol Chapman who in turn introduced Chapter Officers and shared a few comments.

Mr. Rouse introduced ASAC officers and guest. There was discussion on the Mechanic Lien Rewrite, study bill and proposed statute. It was noted these items will affect everyone in the industry.

The speaker was introduced, Steve Garfinkel, Garfinkel Immigration Law Firm who presented a program on Corporate Immigration.

Following the program ASAC had their 50/50 drawing.

ADJOURNMENT

There being no further business to be brought before the assembly, meeting was adjourned at 8:15 PM.

Carol Chapman, President

Dee Keziah, Recording Secretary

MEMBERSHIP REPORT

Chairperson—Carol Purser

We would like to welcome our newest members:

Tonya Schaffer
Tradeco Construction

Let's give them a Charlotte Chapter welcome. Stop a new member and say hello at the next meeting.

If you had any changes in your address, phone number or email address, please contact the NAWIC office to have your information updated.

If you have any questions about membership, please feel free to contact me. Thanks!



CORRESPONDENCE REPORT

**National Association of Women in Construction
Charlotte Chapter #121
Correspondence Report
December**

INCOMING

NATIONAL

Dec/Jan IMAGE Magazine – Faces of the Industry
NAWIC New Member/Recruiter Report
NAWIC December 2011 Connection
NAWIC Membership Application & Fact Sheet

REGIONAL

Debbie Knight – NAWIC Sarbanes Oxley Confirmation form
October Teammate Report
Dove Sifers-Putman – Possible Volunteer Projects for 2012
Debbie Knight - AWCI's Convention & INTEX 12
Debbie Knight - Founders Scholarship Foundation (NFSF) - Region 11

LOCAL

Charleen Goolsby – CIEC Meeting
Charleen Goolsby – October Teammate Report
Charleen Goolsby – November Report
Christmas Card from CPCC Foundation

NEWSLETTERS

Roanoke Valley#226
Greenville, SC #104
Richmond, VA #141
Piedmont, NC #109

OUTGOING

CHARLOTTE, NC #121 COMMITTEE CHAIRS

Standing Committees

Finance—Myra Carson
Membership—Carol Purser
CP & E—Professional Education—Cindy Sims, CIT & Macy Mie
Construction Industry—Dove Sifers-Putman

Special Committees

Badges - Myra Carson
Block Kids—Alyssa Cehok
Bylaws and Policies—Phyllis Beachum
Contact and Friendship—Lezonias Jones
Devotions—Monica Wilson
NEF—Peggy Love
Newsletter—Jann Rademacher
Website—Dove Sifers-Putman
Roster—Cindy Sims
Scholarship—Gloria Shaw-Bruce
Social—Carol Purser
Teammates—Charleen Goolsby
Ways & Means—Patsy Biddy....and she is looking for Co-Chair
WIC Week—Dee Keziah

Please contact a chairman of the committee to volunteer. It takes all members to make the chapter a great chapter. Thank you.

NAWIC – CHARLOTTE CHAPTER 121



****CHRISTMAS DINNER / DANCE****

TUESDAY, DECEMBER 20, 2011

SOCIAL: 5:30 PM

Dinner to follow

SPECIAL MUSIC DJ – GLENN PUTMAN

\$25.00 /pp

**HILTON HOTEL, 5624 WESTPARK DR., OFF TYVOLA
CHARLOTTE, NC 28217**

(Official headcount needed by Noon on December 16, 2011, to Carol Purser at 704-376-3613, but if you think you are going to be there, please let us know and if you will be bringing a guest so that we can reserve the correct size room - ASAP)