



NAWIC NETWORK

**Volume 16 Issue 2
November 2011**

**Charlotte Chapter #121
Region 11**

PRESIDENT'S MESSAGE

Every year around this time folks start reflecting on things they are grateful for. I know that I do and I suspect that some of you do too. Some days it is the little things, a good parking place at the store, a cheerful clerk, pants that are not too tight or my favorite song on the radio. Other days I am thankful for good health, a roof over my head and a multitude of friends. Our NAWIC chapter brings us together to learn, to help each other, to be a sounding board, to socialize and enhance our success. I am very grateful for that! I hope that you will invite your co-workers and friends in the industry to join us at a meeting soon so that they can experience NAWIC too.

The November meeting was our annual joint meeting with our partner association, American Subcontractors Association. We had a good turn out and the topic of the evening was immigration, both legal and illegal. It was informative and enlightening.

I hope that next month you will join us on December 20th for our Holiday Dinner and Dancing. What's that? You say you can't come because you don't have a date, spouse or dancing partner? Believe me; you don't need a dancing partner to have a good time with us. Just put on a holiday sweater or your favorite ornament earrings and join us. Please be thinking about the NEF Construction Bookkeeping 101 course. We are planning a study group shortly after the New Year. Enhancing your knowledge sounds like a great resolution to me!

WIC Week is coming up soon, as is our Block Kids competition. Get involved and see what a difference it can make. Speaking of getting involved, Charleen Goolsby attended the CIEC meeting last month, Macy Xie attended the Charlotte Minority Development Week Celebration Luncheon and Dove Sifers-Putman and I had an opportunity to talk about NAWIC at the United Rentals "Women in Construction" regional conference. With promotion like this, we will reach our goal of 60 members before summer.

Have you got an idea you would like to share? Please feel free to email me or give me a call. I am glad to answer questions, help you find information or just chat for a while. We have lots of community service projects going on, please look through the newsletter and see how you can help.

Have a wonderful Thanksgiving and I will be looking to see you at the Holiday Social!

Carol

MEETING NOTICE

Christmas Social
5624 Westpark Drive
Charlotte, NC
Dinner and Dancing
December 20, 2011
\$25.00 per person

*Call Anne Cook at 704-333-7624
no later than 12 Noon on Friday
before to add or cancel reservations.*

*If Anne cannot be reached, call
Carol Purser at 704-376-3613*

CALENDAR

CHAPTER

December 13 - Board Meeting
December 20—General Meeting

REGIONAL

2012 Forum: April 28-30 *Highpoint, NC*
2012 APC Nov. 9-10—*Asheville, NC*
2013 Forum—April 19-21—*Columbia, SC*

NATIONAL

August 29—Sept. 1, 2012
Denver, CO

BIRTHDAYS

November

Sherrie Herndon.....Nov 13
Betty Kuester.....Nov 15

December

Carol Chapman.....Dec 31
Jennye Taylor-Johnson.....Dec 31

ANNIVERSARIES

Gloria Shaw Bruce.....23 years
Cindy Sims.....20 years
Lezonia Jones.....11 years

2011-2012 CHAPTER OFFICERS

President
Carol Chapman, CIT

Vice President
Dove Sifers-Putman

Recording Secretary
Dee Keziah

Corresponding Secretary
Alyssa Chehok

Treasurer
Myra Carson

Directors
Carol Purser
Jann Rademacher
Monica Wilson

NAWIC PLEDGE:

As material for the construction of our buildings, I pledge the agility of my hands ability of my mind and the integrity of my heart

NAWIC CORE PURPOSE:

To enhance the success of women in the construction industry

www.nawic.org
www.nawiccharlotte.com
www.nawicregion11.org



CONSTRUCTION PROFESSION & EDUCATION

Chair: Cindy Sims

Phone: 704-662-8978 or csims@dei-zone.com

November—Joint meeting with American Subcontractors
Guest Speaker was Steven Garfinkel, Immigration Attorney.
He discussed immigration in the work force.

December—Christmas Social and Dance

CONSTRUCTION INDUSTRY

Chair: Dove Sifers-Putman

Phone: 704-376-3613 or dsifers@environamics-inc.com

The Charlotte chapter will be working with various groups this year as part of our community benefit. We will be collecting items for these charities through the year.

In Partnership with the Salvation Army's Center of Hope, the Dale Earnhardt Foundation is collecting books, magazines, children's books and games.

Used and new print cartridges and used cells phones are being collected for Cabarrus Meals on Wheels program.

Our member, Betty Kuester's grandson Sean is in Iraq again for his 4th deployment. We are collecting food/treats (crackers, nuts, hard candy, trail mix, powdered drinks, Gatorade, Crystal Light and individual coffee and creamers) for the troops.

I have stockings from the Salvation Army Christmas Center so that members can gather items to give to children in our area.. I must have your stockings or items for stockings turned in by December 11th. I must delivery them to the Salvation Army that same day.

ACE Mentoring Program:

ACE Mentoring will be doing CANstruction again this year and will have their displays set up at Discovery Place on Saturday, 11/19. Plan to stop by and vote for your favorite display.

These are organizations that NAWIC has partnering agreements with to promote various objectives having to do with NAWIC's core purpose of enhancing the success of women in the construction industry.

Please visit the NAWIC website at www.nawic.org to learn more about our partners

ACE Mentor Program of America

American Institute of Constructors (AIC)

American Road and Transportation Builders Association (ARTBA)

American Society of Professional Estimators (ASPE)

American Subcontractors Association (ASA)

Association for the Advancement of Cost Engineering

Associated Builders and Contractors (ABC)

Associated General Contractors of America (AGC)

Construction Financial Management Association (CFMA)

Construction Specifications Institute (CSI)

Construction Software Advice

Federal Highway Administration (FHWA)

FMI Corporation

International Code Council (ICC) .

National Center for Construction Education and Research (NCCER)

National Society of Professional Engineers

NAWIC Education Foundation (NEF)

Paxton/Patterson Building Skills

Society for Marketing Professional Services (SMPS)

Surety & Fidelity Association of America

U.S. Army Corps of Engineers (USACE)

U.S. Department of Labor, Women's Bureau

Women Build of Habitat for Humanity International

Women's Business Enterprise National Council (WBENC)

MEMBERSHIP REPORT

Chairperson—Carol Purser

We would like to welcome our newest members:

Coretta Brown
Do it All Interiors Remodeling

Kim Lorenzano
Radco Construction Company



Let's give them a Charlotte Chapter welcome. Stop a new member and say hello at the next meeting.

If you had any changes in your address, phone number or email address, please contact the NAWIC office to have your information updated.

If you have any questions about membership, please feel free to contact me. Thanks!

Region 11 ANNUAL PLANNING CONFERENCE—VIRGINIA BEACH



Charlotte Chapter #121 members traveled to Virginia Beach to attend Region 11 Annual Planning Conference on October 22-23. Hospitality night had members dressing to Broadway at the Beach theme. We were Phantom of the opera. Left to Right is Dee Keziah, Dove Sifers-Putman, Carol Purser, Charleen Goolsby, Patsy Bidy, Myra Carson and Anne Cook. We won first place. Way to go ladies. Thanks to Carol P. for pulling things together for us.



Region 11 ANNUAL PLANNING CONFERENCE—VIRGINIA BEACH

REGION 11 ANNUAL PLANNING CONFERENCE
HOSTED BY GREATER TIDEWATER #137
OCTOBER 22-23, 2011
Dove Sifers-Putman, Charlotte, NC #121 Vice President

Region 11 Annual Planning Conference was held at the Holiday Inn Suites in beautiful Virginia Beach, VA. There was a slight chill in the air at night, but the days were full of blue skies and sunshine. The theme was "Broadway at the Beach"

We started with a tour of the Sandler Center for Performing Arts. This was a project of the Armada Hoffer Construction Company. Sherese Whitfield, Greater Tidewater's current chapter president works for this company. We viewed a power point presentation with time line of the project, discussed changes that took place during this design build project and toured areas to view some of the specialty construction. The Sandler Center is ranked among the top performing arts center by entertainers. They were setting up for Willie Nelson's concert...., but we did not get to see him. The ladies enjoyed networking and lunch at restaurants at the Town Center before returning to the hotel.

I conducted "What it takes to be a NAWIC Director" with the assistance of past Region 11 Directors in attendance and our IPP Deb Gregoire. We had 4 members in attendance.

Director Knight held her regional committee chairman meeting to go over information for the new year. I attended the president's meeting and received information and goals that Debbie has for Region 11. I have passed this information onto President Carol Chapman. This was followed by the first timer's. There were 18 first timers. First timers were given a game to help them network and get to know members from the chapters.

The hospitality welcome party allowed for networking, seeing old and meeting new friends, games and a costume contest... based on the Broadway theme. Broadway shows represented were Grease, Phantom of the Opera, Cats, Stomp and more. Charlotte Chapter #121 Phantom of the Opera members were Dee Keziah, Dove Sifers-Putman, Carol Purser, Charleen Goolsby, Patsy Biddy, Myra Carson and Ann Cooke. We won First place for our costumes. Dee Keziah won a Spa certificate.

Saturday morning started with Chapter Sales. Presentation of colors was done by a local ROTC group of all girls. The guest speaker was the VA Beach City manager, Jim Spore. Our keynote speaker Elizabeth "Boo" Twohy talked about how she worked her way up through the family owned concrete business to current President of the company. Her topic was "Make business Personal". She was really great. We took care of some NAWIC business before breaking out into workshops.

Workshops were presented for Membership, Block Kids, NEF certifications, Health Care Reform, Breast Cancer Awareness, Yoga, Dress for Success and BIM. I wish that I could have attended all the workshops. I assisted with the Membership workshop. There were some great ideas shared on recruiting, retention, monthly meetings and more. Region 11 Chairman Chrissie Slater will be sharing the information that we had in the Membership workshop with the Chapter Presidents.

I attended "Dress for Success workshop presented by Nordstrom. He shared information about dressing in layers....which can take you from the jobsite, to office and out to dinner in the evening. Some self-assessment questions were:

"How do I want to be perceived by my coworkers, superiors, and clients?"

"Will I be taken seriously in this outfit?"

"Am I comfortable enough to be on a jobsite walking or am I too comfortable?"

"Will I stand out from my coworkers in a bad way?"

Awards luncheon took care of Regional awards for the 2010-2011 year. The Charlotte Chapter won for the most distanced traveled with the most in attendance. We had entertainment by Day Break. This was a group of ladies that are spouses of retired or current service men. They sang jazz and patriotic songs.

The afternoon session brought us the Budget review. We had open discussion with support and opposition for the proposed dues increase. Director Knight, I and Immediate Past President Gregoire answered questions.

We heard goals and expectations from the 2011-2012 committee chairman, held our NEF fundraiser, had invitations to Forum and Annual Planning 2012 and chapter sales giveaways.

Region 11 Forum 2012 to be held in Highpoint, NC on April 28-30 sponsored by the Piedmont of NC Chapter #109 at the Best Western hotel. Room rates will be \$89.00 plus taxes and parking fee of \$7.00

Region 11 Annual Planning Conference 2012 to be held at the Renaissance hotel in Asheville, NC sponsored by Asheville Chapter #154 on November 9-10, 2012.

GENERAL MEETING MINUTES

**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
CHARLOTTE CHAPTER NO. 121
GENERAL MEMBERSHIP MEETING
October 18, 2011**

CALL TO ORDER

President Carol Chapman called to order the October meeting of the NAWIC general membership at the Hilton Executive Park Hotel at 6:10 PM. Out of a membership of 27 there were 9 voting members present; therefore, a quorum was established.

WELCOME BY THE PRESIDENT

President Chapman thanked all of our members and guests for attending our meeting.

INTRODUCTION OF OFFICERS

President Chapman introduced the officers of the Charlotte Chapter

Dove Sifers-Putman, Environamics	Vice President
Dee Keziah, Rodgers Builders	Recording Secretary
Alyssa Cehok, Coed Electrical Services	Corresponding Secretary
Myra Carson, Charlotte Paint	Treasurer
Directors:	Carol Purser, Environamics
	Monica Wilson, Bradley-Arant-Boult-Cummings, LLP
	Jann Rademacher, Radco Construction Services (<i>Not In Attendance</i>)
Parliamentarian: Phyllis Beachum	
Carol Chapman, Mobile Construction	Chapter President

INTRODUCTION OF GUESTS

Carol asked our guest to stand and introduce themselves. In attendance were Kim Lorenzano, Radco Construction; Coretta Brown, Do It All Interiors and Tonya Schaffer, Tradeco Construction (704 -257-7100), in addition to guest speaker noted below.

INSPIRATIONAL

Monica Wilson presented a devotional on adversity.

PLEDGES

Members and guests stood for the Pledge of Allegiance and the NAWIC pledge.

DINNER

PROGRAM

Program for the evening was presented by Patrick Granson, Director of Plan Review and Permitting, Code Enforcement Department, Mecklenburg County Government.

BUSINESS MEETING

The minutes of the September 2011 meeting were made available at the tables for review. There being no corrections or comments – minutes were approved as presented.

TREASURER'S REPORT

The treasurer's report was approved by the Board and copies made available at the table as members signed in. Carol asked if there were any questions or comments. Hearing none, the report having been previously approved and unchanged will be filed for audit and a copy attached to these minutes.

STANDING COMMITTEE REPORTS

Finance

Budget for the 2011-2012 year has been prepared and approved by the Board. Copies were made available at the sign in table. For a copy please notify Myra Carson, Treasurer.
It is time to submit UNCC Scholarship check.

Membership

Currently, we have 27 members renewed. There are a few who have not submitted their renewal at this time or it has not been processed by National. Our goal for this year is to increase our membership to 60. We can do this if everyone will recruit at least one new member.

Professional Education

November – Joint Meeting with the American Subcontractors Association of the Carolinas (ASAC)
at Byron's South End.
December – Holiday Social

Construction Industry

Dove is our committee chairman this year. She has expressed a desire to have monthly activities.

- One such activity will be to collect food items for soldiers in Iraq that will be sent to Betty Kuester's grandson for his troops.

GENERAL MEETING MINUTES

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION CHARLOTTE CHAPTER NO. 121 GENERAL MEETING

(continued)

- We will continue to collect ink cartridges and old cell phones for Cabarrus Meals-on-Wheels.
- Dove is gathering information on the Salvation Army Christmas Stocking program. Cindy Sims will follow-up on the location in Mooresville, NC.
- Cindy Sims, through Dale Earnhardt Foundation, is collecting books and magazines to assist Salvation Army's Center of Hope facility in downtown Charlotte. Children and women's books and magazines are especially needed. Please consider sharing each month.
- CIEC – Charleen will be attending a meeting Wednesday, 10/19/11 and will advise progress at a later date.
- Hammer House – Charleen will attend meeting Wednesday, 10/19/11 and will advise progress at a later date.
- ACE Mentoring – LaElaina reported a date has been set for CANstruction – believed to be the Saturday before Thanksgiving.
- CAD – we will be working with West Mecklenburg School. Program getting started.

SPECIAL COMMITTEE REPORTS

Bylaws & Policies – The Chapter Procedures were revised to reflect one change. Under Annual Dues, National dues amount was deleted. Rationale: will eliminate having to update procedures each year when National changes the dues rate. Motion to adopt Chapter Procedures as revised was made by Myra Carson and second by Patsy Bidy – passed by the membership.

There was discussion on the proposed National Dues increase that will be presented at Annual Planning Conference.

Contacts & Friendship – Anne Cook circulated the standing reservation list. Membership was reminded, if your name is on the standing reservation list, it is their responsibility to notify Anne when unable to attend the meeting. Lezonia Jones will handle Friendship (mailing of cards - birthday, get well, etc. - as needed to members).

UNCC Student Chapter – LaElaina is working with UNCC Student Chapter again this year. In December the Chapter raised funds to assist the Student Chapter with the purchase of a banner. A decision has been made and they are ready for the funds to move forward.

NEF – Peggy Love sold tickets for a 50/50 drawing

President Chapman noted there has been some discussion about having a study group for the Construction Bookkeeping course. Book and Test is \$180.00. Seven members are interested at this time. President Chapman indicated persons outside our NAWIC Chapter can take advantage of this course. Testing is anticipated at Annual Forum 2012.

Newsletter – No discussion.

Social – Need ideas and a Chair

Teammates – Need a Chair.

Ways and Means – Golf – Need a Chair. Patsy Bidy indicated she would be will to be co-chair.

Tentative date was selected for April 2012.

OLD BUSINESS

Annual Planning Conference – Virginia Beach, VA, October 21-22, 2011. We have seven members attending.

NEW BUSINESS

Monica Wilson had planned to attend the Charlotte Minority Enterprise Development meeting but they were accepting no more guests. However; Macy Xie was registered so she will be representing NAWIC as well as her company.

Carol Chapman and Dove Sifers-Putman are scheduled to attend the United Rentals "Women in Construction" meeting in November 2011.

Due to a personnel change at AGC, we had to secure a new location for our Board meetings. Environamics has graciously opened their facility for the Board use.

A question was brought up regarding the NAWIC Display Case at AGC – since it is displayed in the Plan Room we see no need to bother it until AGC ask us to.

Charleen shared information on our 2010-2011 Teammate outing. A good time was had by all in attendance from the Charlotte and Low Country Chapters.

NEF RAFFLE

LaElaina Taylor won the 50/50 NEF Raffle.

ANNOUNCEMENTS

Committee Chairs were encouraged to pick up a copy of the 2011-2012 budget for review. Any questions contact Myra.

Betty Kuester was at the meeting tonight but continue to remember her in thought and prayer regarding the residual effects from her recent illness.

Carson Greif had a baby boy, Knox, born on October 7, 2011 weighing in at 4 lbs 13 oz and measured 17-1/4" long. Mom, dad and baby doing well.

All was reminded to keep their contact information current on the National website.

ADJOURNMENT

There being no further business to be brought before the assembly, meeting was adjourned at 8:15 PM.

Carol Chapman, President

Dee Keziah, Recording Secretary

CORRESPONDENCE REPORT

**National Association of Women in Construction
Charlotte Chapter #121
Correspondence Report
October 2011**

INCOMING

NATIONAL

- Mailing from NAWIC office

REGIONAL

- Debbie Knight—Presidents and Regional Chair information

LOCAL

NEWSLETTERS

- Durham, NC #83
- Raleigh, NC #92
- Greenville, SC # 104
- Piedmont, NC #109
- Columbia, SC #113
- Greater Tidewater VA #137
- Richmond, VA # 141

OUTGOING

CHARLOTTE, NC #121 COMMITTEE CHAIRS

Standing Committees

Finance—Myra Carson

Membership—Carol Purser

CP & E—Professional Education—Cindy Sims, CIT & Macy Mie
Construction Industry—Dove Sifers-Putman

Special Committees

Badges - Myra Carson

Block Kids—Alyssa Cehok

Bylaws and Policies—Phyllis Beachum

Contact and Friendship—Lezonia Jones

Devotions—Monica Wilson

NEF—Peggy Love

Newsletter—Jann Rademacher

Wesbite—Dove Sifers-Putman

Roster—Cindy Sims

Scholarship—Gloria Shaw-Bruce

Social—Carol Purser

Teammates—Charleen Goolsby

Ways & Means—Patsy Biddy....and she is looking for Co-Chair

WIC Week—Dee Keziah

NAWIC – CHARLOTTE CHAPTER 121



****CHRISTMAS DINNER / DANCE****

TUESDAY, DECEMBER 20, 2011

SOCIAL: 5:30 – 6:30 PM
BUFFET MEAL – 6:30 -7:30 PM

SPECIAL MUSIC DJ – GLENN PUTMAN
\$25.00 /pp

**HILTON HOTEL, 5624 WESTPARK DR., OFF TYVOLA
CHARLOTTE, NC 28217**

(Official headcount needed by Noon on December 16, 2011, to Carol Purser at 704-376-3613, but if you think you are going to be there, please let us know and if you will be bringing a guest so that we can reserve the correct size room - ASAP)