



The NAWIC Network

Volume 16
Issue 01

Charlotte Chapter 121
October 2011
Region 11

www.nawicregion11.org

Upcoming Events

Facebook

Chapter Meeting
Mike McDonald, Home Depot

October 18, 2011

Annual Planning Conference
Tidewater, VA

October 21-22, 2011

Chapter Meeting
Joint Meeting American Subcontractors'
Association of the Carolinas

November 15, 2011

National Convention
Denver, CO

August 29 to
September 1, 2012

Become a Fan of NAWIC!



Check **NAWIC** out
on
Facebook!

Meeting Notice

Mike McDonald

Home Depot

Networking 5:30, Dinner 6:00 p.m., September 20, 2011

Meeting Location:

Hilton Charlotte Executive Park

5624 Westpark Dr, Charlotte NC 28217

President's Message

Hello Chapter Members,

This is the beginning of our new NAWIC year and I am excited and honored to serve as your Chapter President this year. I would like to congratulate Patsy Bidy and the entire Board of Directors, Committee Chairs and members for their hard work and accomplishments last year. I am confident that the coming year will be successful too. Your new team of officers, directors and committee chairs will work hard to provide quality programs, meaningful community service projects and activities that enhance your success in the construction industry.

It is a proven fact that active participation can help members achieve the goals they have set for their businesses and themselves. I hope that you will join me in focusing your energy on NAWIC recruitment to help our chapter grow. Other ways to participate are to serve on a committee, help organize events, get involved in a NEF study course and by joining fellow members who travel to regional and national meetings.

The next upcoming regional meeting will be the Region 11 Annual Planning conference which will be October 21 and 22 at Virginia Beach, VA. This meeting will be hosted by the Greater Tidewater Chapter. We have seven members attending. I know it is nearly here but I am sure they could squeeze in a few extra people if you would like to join in for this event. Patsy Bidy is the trip coordinator, so see her for more information if you are interested.

We are always looking for ideas that will appeal to you so if you have an idea for a speaker, an activity, a job site tour, a social event or ways that we can better network or serve you, please do not hesitate to speak up! You can contact me at mob-conco@aol or contact any member of the Board of Directors. We will be delighted hear from you.

I hope you plan to attend the membership meeting this Tuesday. Let's set the standard high for attendance and participation! See you there!

Carol

Carol Chapman
President
Charlotte Chapter NAWIC #121

Community Service

Meals on Wheels Needs You!

Don't forget to bring your used toner cartridges and old phones.

They go to a worthy cause and also reduce waste!

Support Our Troops!

Support our troops in Iraq!!

Please contribute the following for Betty Kuester's grandson's unit in Iraq!

Food/treats (crackers, nuts, hard candy, trail mix, powdered drinks, Gatorade, Crystal Light and individual coffee and creamers).

Her grandson has 77-single soldiers under his command besides the married ones. Married soldiers usually get care packages from home but the singles do not.

Please help!

APC Attendees

We have 7 members that will be attending Annual Planning Conference, Dove Sifers-Putman, Carol Purser, Charleen Goolsby, Myra Carson, Dee Keziah, Anne Cook and Patsy Biddy. Our theme for the welcome party Friday night will be "Phantom of the Opera". We hope to bring back some good information for our Chapter from workshops that will be offered.

Congratulations!

Congratulations to

Carson Greif

on the birth of her new baby,

Knox!

Congratulations to

Carol Purser

on the birth of her new grandson,

Luke!

NAWIC Partners

These are our **NAWIC Partners** that promote our core purpose of enhancing the success of women in the construction industry. **Thank you for your support!**

American Institute of Constructors (AIC)

American Subcontractors Association (ASAC)

www.asacarolinas.com

Associated Builders and Contractors (ABC)

www.abccarolinas.org

Associated General Contractors (AGC)

Contact: Debbie at dmelville@carolinasagc.org

Construction Financial Management Association (CFMA)

www.cfma-chlt.org

National Center for Construction Education & Research

NAWIC Education

www.nawiceducation.org

Professional Construction Estimators of America (PCEA)

Southern Building Code Congress International (SBCCI)

US Army Corps of Engineers

US Department of Labor, Women's Bureau

US Small Business Administration

Women Build of Habitat for Humanity International

www.habitatcharlotte.org

Women's Business Enterprise National Council (WBENC)

Birthdays

October

Betty Austin	Oct 2
Peggy Love	Oct 6
Carol Purser	Oct 15
Gloria Shaw Bruce	Oct 25

November

Sherrie Herndon	Nov 13
Judy Ashmore	Nov 15
Betty Kuester	Nov 15

A good time was had by all!!





NAWIC Annual Planning Conference 2011

Holiday Inn & Suites, North Beach

3900 Atlantic Avenue

Virginia Beach, VA 23451

October 21-22, 2011

General Meeting Minutes (September 20, 2011)

CALL TO ORDER

President Patsy Bidy called to order the September meeting of the Charlotte Chapter of NAWIC general membership at the Hilton Executive Park Hotel at 6:05 PM. Out of a Voting Strength of 27, there were 10 members in attendance; therefore, a quorum was established.

Chapter total membership as of this meeting is 36.

WELCOME BY THE PRESIDENT

- President Bidy thanked all of our members and guests for attending the meeting.

INTRODUCTION OF GUESTS

- Patsy asked our guests to introduce themselves. In attendance was Kim Lorenzano, Radco Construction and Coretta Brown, Do It All Interiors.

INTRODUCTION OF OFFICERS

- President Bidy introduced the officers of the Charlotte Chapter

Carol Chapman, Mobile Construction	Vice President
Charleen Goolsby, Charlotte Paint	Treasurer
LaElaina Taylor, Turner Construction Co (Not in attendance)	Corresponding Secretary
Dee Keziah, Rodgers Builders	Recording Secretary
Directors: Dove Sifers-Putman, Environamics	
Carol Purser, Environamics	
Jann Rademacher, Radco Construction Services, Inc. (not in attendance)	
Theresa Coker, DSG Concrete Contractors (not in attendance)	
Patsy Bidy, COED Electrical Services	Chapter President

President Bidy recognized Sherrie Hemdon's pending retirement from Charlotte Paint Company. Sherrie has been a member of NAWIC for 37 years.

INSPIRATIONAL

- Myra Carson presented the invocation for the evening sharing Psalms 27:1 and a story about two hunters, a bear, cave and tree. Story taught on fear, standing strong, faith and confidence.

DINNER

BUSINESS MEETING

MEETING MINUTES

- Minutes of the August meeting were made available at the sign-in table and will be printed in our newsletter. There being no corrections or comments, the minutes were approved as printed.

TREASURER'S REPORT

- The treasurer's report was approved by the Board and copies made available at the table as members signed in. Patsy asked if there were any questions or comments. Hearing none, the report having been previously approved and unchanged will be filed for audit and a copy attached to these minutes.

CORRESPONDENCE REPORT

- Correspondence report will be printed in the newsletter. Copies of items can be made available upon request.

STANDING COMMITTEE REPORTS

Finance

- Members were reminded to turn in any receipts for reimbursement prior to September 30th so the books can be closed for the 2010-2011 fiscal year.

Membership

- Carol Purser sent out renewal reminders to those not yet showing on the renewal list. We had one prospective member in attendance at the meeting tonight.

General Meeting Minutes (September 20, 2011) (Cont'd)

Professional Education

- October – Mike McDonald from Home Depot
- November – Joint Meeting with American Subcontractors Association of the Carolinas
- December – Holiday Social

Construction Industry

- ACE Mentoring – will be working with eight high schools this year.
- Community Service – continue bringing in old phones and ink cartridges for Cabarrus Meals on Wheels.

SPECIAL COMMITTEE REPORTS

The NAWIC year will be ending soon and committee chairs were reminded to send President Bidy their reports to be included in the year-end report for Regional.

- NEF – Myra Carson sold tickets for a 50/50 drawing.
- Newsletter – There was a delay in getting out the newsletter prior to the meeting. Jann will send out in the next day or so.
- Teammates – Covered under Old Business.

OLD BUSINESS

- National Convention – Reports will be printed in the newsletter. Dove gave a brief overview and noted workshops are on the National website and CD's are available for \$10.00. Carol Chapman also gave a brief overview and noted Deb Gregoire did a good job presiding.
- Annual Planning Conference – October 21 – 22, 2011, Virginia Beach, VA. Patsy will be our coordinator and encouraged all who could to attend.
- Teammates Beach Trip – Carol Purser and Phyllis Beachum are opening their beach homes to those who wish to participate in a trip to meet with our Teammates. Only definite plan at present is to meet with the Low Country Chapter girls to tour Brookgreen Gardens on Saturday afternoon and in the evening meet for heavy hors d'oeuvres and social time.

NEW BUSINESS

- An invitation was extended to attend Charlotte Paint retirement party for Sherrie Herndon on October 8th. Contact Myra Carson for location and time.

PROGRAM

Program for the evening was installation of Officers for the 2011-2012 NAWIC year. Carol Chapman, incoming Chapter President conducted the installation. First Carol recognized the 2010-2011 Officers and expressed appreciation for a job well done.

The incoming officers were asked to come forward individually, introduce themselves and sharing information about the position elected to serve for the new year. Each one also shared something unique about them that no one would know. After installation ceremony concluded and roses presented to the new officers, Incoming President, Carol Chapman shared her thoughts and goals for the new year. Carol also briefly discussed the December Holiday Social and the potential of organizing a NEF Bookkeeping course study group.

RAFFLE

- Monica Wilson was the lucky winner of the 50/50 NEF raffle.

ANNOUNCEMENTS

- Tanqueray Edwards is hoping to organize a Student Chapter at the CPCC Harper Campus.

ADJOURNMENT

There being nothing further to be brought before the assembly, meeting was adjourned at 7:35 PM.


Patsy Bidy, President


Dee Keziah, Recording Secretary

Policies & Procedures

CHARLOTTE, NORTH CAROLINA – CHAPTER NO. 121 PROCEDURES

Revised 10/11

Meetings

1. The Chapter shall meet regularly on the third Tuesday of each month. The Board of Directors shall hold its regular monthly meeting on the second Tuesday of every month.
 2. The Chapter shall pay dinner fees of press representatives when officially invited to cover a Chapter meeting.
 3. The Chapter shall pay for not more than two dinner fees for guests participating in a program, unless approved in advance by the Board of Directors.
- The Chapter shall pay dinner fees of a National or Regional officer when visiting the Chapter.

Annual Dues

1. Payable as provided for in the Bylaws.
- | | | |
|---------------|-------------------|----------|
| Chapter dues: | Active Members | \$ 50.00 |
| | Corporate Members | \$ 60.00 |
| | Associate Members | \$ 50.00 |
| | Retired Members | \$ 50.00 |
| | Student Members | \$ 10.00 |

Attendance

1. All members of the Charlotte Chapter are expected to attend every regular meeting.
 2. If a member has made a reservation and fails to cancel prior to designate time, said member shall be responsible for dinner fee and the Treasurer may bill member for same after each meeting.
- In the event a member makes a reservation for any event which financially obligates the Chapter and fails to cancel by the designated time, the Treasurer may bill the member for the appropriate expense amount.

New Members

1. Members are urged to submit names of prospective members to Chairman of the Membership Committee whose duty it shall be to get all information concerning NAWIC to prospective member.
- The prospective member shall pay her own dinner fee and should be so informed when invited to the meeting.

Bills

1. All bills shall be presented to the Treasurer before time for the regular Board Meeting.
- All projected expenditures for non-budgeted items and items exceeding their approved budget shall be presented to the Board of Directors for approval.

Correspondence

A copy of any correspondence relative to the Charlotte Chapter must be sent to the Chapter President.

National Convention

1. The registration and travel expenses (i.e., air fair or gas expenses) of the incoming and outgoing President and the hotel expenses for the outgoing President of the Charlotte Chapter shall be paid by the Chapter.
- Funds, when budgeted, will be equally distributed and will apply toward a member's registration fee only.

Annual Forum and Regional Meeting

1. Funds, when budgeted, will be equally distributed and will apply only toward a member's registration fee at Annual Forum and National Convention.
 2. Any member who receives Chapter funds for attendance at Association meeting is required to complete a form indicating business activities, workshops, etc. in which she participated and file with the Chapter, Treasurer. This form is required by the Internal Revenue Service.,
 3. Should any member receiving Chapter funds fail to attend said Association meeting, money must be returned to the Chapter General Fund or applied toward the expenses of the other attendees.
- Members receiving any Chapter funds are required to make a written report to the membership on the activities in which she participated.

Memorials/Donations

1. The Chapter shall send a \$25.00 donation to the NAWIC Education, Foundation when there is a death of a husband, child or parent of a member.
2. Whenever a new chapter is chartered in Region 11, a gift or cash donation, not to exceed \$25.00, will be given to that new chapter at the chartering banquet.