



NAWIC Network

Volume 14 Issue 3
December 2009

Charlotte Chapter #121
Region 11

PRESIDENT'S MESSAGE

Happy December to All!

I enjoy this time of year with the cooler temperatures and the holiday atmosphere in the air. The Christmas music always puts my heart in a lighter spirit. The festivities of the season don't hurt either. My pockets may be empty but my heart is full.

Hope all are ready to dazzle us with your festive and fancy foot wear at our meeting Tuesday. It will be lots of fun seeing who can come up with the most colorful, funniest, unusual or decorative attire. Linda Roland has some fun things scheduled for us as well. And don't forget the Silent Auction. Items do not have to be specifically Christmas – items can be anything you think may benefit someone else – even items that you would like to re-gift.

The 2010 Annual Forum Steering Committee met on November 14th to review the Forum budget and some ideas for speakers, workshops and presenters. Much organizing is going on behind the scenes at the present but it won't be long before we will be knee deep in planning and everyone will be needed to pitch in.

Most of our committees have been filled now with the exception of WIC Week. I have some ladies willing to help out but need a chairperson to pull everything together. Go to www.NAWIC.org and check out the WIC Week information then let me know if you feel this is something you could head up.

Ladies, you have done a wonderful job of collecting used printer cartridges and old cell phones. We were able to collect \$591.00 to purchase meals for Cabarrus Meals on Wheels. We have a part this month in warming a shut-in with a hot meal and socks for their feet. Ladies, keep up the good work.

Take a look at the Construction Industry update. We have lots happening.

Peggy Love has agreed to by our Teammate Chair for this year. We received a Thanksgiving card from Greenville, SC Chapter #104. We sent Greenville a thanksgiving card and the 22 lip moisturizers (chap sticks) collected at our November meeting. We have already received a Christmas card and items you will learn about at the meeting Tuesday. We gained 45 steps for the month of November on the "Building NAWIC One Step at a Time" ladder. Our Teammate Chair in Greenville is home recovering from bladder surgery. It would be a good gesture if you send her a Thinking of You or Get Well card, mailing information is:

Sylvia Hughes, 116 N Martin Road Easley, SC 296470-7648

MEETING NOTICE

Christmas Social

Tuesday, December 15th, at our normal location - Hilton, off Tyvola. Our social will be 5:30-6:00 and dinner served @ 6:00. Members are invited to bring their spouse or significant other to the meeting. Cost for their dinner will also be \$25.00. Please be sure to let me know if you are bringing

CALENDAR

CHAPTER MEETINGS

Dec..8.....Board Meeting
Dec. 15General Meeting

REGIONAL MEETINGS

April 16-18, 2010
Annual Forum— Doubletree Southpark
Charlotte, NC

NATIONAL CONVENTION

Sept. 1 to 4, 2010..... Louisville, KY

Should you choose to send individual cards to any of our Teammates, let Peggy or myself know so we can add to our step count. (E-mail cards do not count.)

Event for *Charlotte's Big Brother Big Sister Program (BBBS)* this Sunday, December 13th. If you have not signed up and wish to assist, let LaElaina know, she will forward your name to the event organizers. Let's all show them the Charlotte NAWIC Sisters Holiday Spirit.

From my heart to yours, I wish you all a most happy and safe holiday season.

Merry Christmas! Dee

TEAM – Together Everyone Achieves More.

2009-2010 CHAPTER OFFICERS

President
Dee Keziah

Vice President
Linda Roland

Recording Secretary
Linda West

Corresponding Secretary
Dove Sifers-Putman

Treasurer
Charleen Goolsby, CIT

Directors
Adrienne Chillemi
Charlotte Whetstone
LaElaina Taylor

NAWIC PLEDGE:

As material for the construction of our buildings, I pledge the agility of my hands ability of my mind and the integrity of my heart

NAWIC CORE PURPOSE:

To enhance the success of women in the construction industry

www.nawic.org
www.nawiccharlotte.com
www.nawicregion11.org

Happy Holidays!



COMMITTEE REPORTS

CONSTRUCTION INDUSTRY—

Chairperson: Patsy Biddy, CIT

Phone: 704-235-2968

patsy.biddy@powerworkselectric.com

CIEC

As a CIEC member CPCC is requesting help with their Co-op program if you can help please see below. Due to the slow economy CPCC is having a difficult time placing students in Co-op. As you probably know Co-Op is a required class for the CPCC Construction Management Degree and is a vital part for the education for our students.

Consider Co-Op for a student in the CMT program
Want to give back to the community; enhance the knowledge of students; and assess potential future hires?

CPCC's Construction Management program is looking for partner companies where students can co-op for a semester.

Co-op is a required course where students work a minimum of 10 hours a week for a semester to receive academic credit by assisting you in such tasks as estimating, take-offs, blueprint reading, etc. The Co-op Department is seeking opportunities for students for the spring and summer sessions. **Contact Steve Corriher at 704-330-4421 or Linda Moorer at 704-330-4419.**

Without the ability to Co-Op some of our students may not graduate on time.

ACE Mentoring Program CANstruction was held November 14th West Charlotte won the CANstruction event. West Charlotte's program is very successful this year. Katie Spearman is the leader at West Charlotte and doing a phenomenal job with the students. We are in Myers Park High School and Independence High School. ACE will be trying to grow into 2 more schools for next year; they will be looking to increase the mentor pool. They are halfway to their fundraising goal. If you would like to donate or volunteer please contact Jasmine Hines at Jasmine@lilassociates.com. This is a great program and a lot of hard work is being volunteered by our industry to support this cause.

CAD/Design Myra Carson has been diligent in contacting schools for participation. We have received the following application for the cad/design.
15 from North Mecklenburg
9 from Myers Park
1 from Highland School of Technology

Block Kids is just getting started. Charlotte Whetstone will learn the ropes from Cindy Sims. A date and location is yet to be determined and I'm sure additional team members will be contacted for their expertise.

Community Service/Benefit LaElaina has been working with Big Brothers/Big Sisters and Girl Talk. The Big Brothers/Big Sisters event is scheduled for December 13, 2009. Hope you have signed up to help.

We have about \$591.00 collected to purchase meals for Cabarrus Meals on Wheels. Thanks to everyone for bringing in their old cell phones and used ink cartridges. We will be collecting socks at the Christmas dinner meeting for men and women.

NAWIC PARTNERS BULLETIN BOARD

These are organizations that NAWIC has partnering agreements with to promote various objectives having to do with NAWIC's core purpose of enhancing the success of women in the construction industry.

[American Institute of Constructors \(AIC\)](#)

[American Subcontractors Association \(ASAC\)](#)
www.asacarolinas.com

[Associated Builders and Contractors \(ABC\)](#)
www.abccarolinas.org

[Associated General Contractors \(AGC\)](#)
Contact: Debbie at dmelville@carolinasagc.org

[Construction Financial Management Association \(CFMA\)](#)
www.cfma-chlt.org

[National Center for Construction Education & Research](#)

[NAWIC Education](#)
www.nawiceducation.org

[Professional Construction Estimators of America \(PCEA\)](#)

[Southern Building Code Congress International \(SBCCI\)](#)

[US Army Corps of Engineers](#)

[US Department of Labor, Women's Bureau](#)

[US Small Business Administration](#)

[Women Build of Habitat for Humanity International](#)
www.habitatcharlotte.org

[Women's Business Enterprise National Council \(WBENC\)](#)

DECEMBER MEETING

PLEASE REMEMBER TO BRING SOCKS (MEN'S OR WOMEN'S) THAT WILL BE COLLECTED AT THE MEETING AND BE DISTRIBUTED WITH THE "MEALS ON WHEELS" PROGRAM IN CABARRUS COUNTY.

PLEASE BE PREPARED FOR OUR "FOOTWEAR" CONTEST INCLUDING SOCKS.

(FUNNIEST, MOST COLORFUL, MOST UNUSUAL, ETC.) WE WILL BE GIVING PRIZES.

WE ARE ALSO HAVING A " SILENT AUCTION " FOR OUR SCHOLARSHIP. Please let Gloria know if you can donate an item for the Silent Auction by e-mailing her: gjsbruce@comporium.net.

We always have soooo much fun at our December Social/Meeting - hope we will see you there!

OTHER COMMITTEE REPORTS

PROFESSIONAL EDUCATION

Chairperson: Linda Roland

704-827-1391X122, linda.roland@charlottepaint.com

December, 2009 Christmas Social

January, 2010 Paula Guilfoyle, Claim Your Best Life

February, 2010 Marvin Butler, NCDOT
OJT/Workforce Development Manger
On The Job Training Program Unit



BIRTHDAYS

December

Amy Dixon	Dec 27
Kim Lineberger	Dec 29
Carol Chapman	Dec 31
Jennye Taylor-Johnson	Dec31

January

Anne Cook	Jan 12
Dallas Anderson	Jan 17

ANNIVERSARIES

Mary Susan Jackson	1 Year
Caro Purser	9 Years

COMMUNITY EVENT

When: Sunday, December 13, 2009;

• 10:00a.m.-2:30p.m.

Where: Great WolfLodge, 10175 Weddington Rd. Concord, NC 28027

Why: To assist in a fun community event and help promote NAWIC at BBBS Holiday Party

Who: All NAWIC Members, families and friends who are available

Please contact LaElaina Taylor via email to at ltaylor@tcco.com or at 864.303.5706 for additional details on volunteering opportunity.

CHAPTER COMMITTEE CHAIRPERSONS

2009 - 2010

President:	Dee Keziah	Board of Directors:
Vice President:	Linda Roland	LaElaina Taylor
Recording Secretary:	Linda West	Adrienne Chillemi
Corresponding Secretary:	Dove Sifers-Putman	Charlotte Whetstone
Treasurer:	Charleen Goolsby, CIT	

Committees

Standing Committees

Finance	Charleen Goolsby
Membership	Carol Purser
Professional Education	Linda Roland
Construction Industry	Patsy Bidy, Chairman
Block Kids	Charlotte Whetstone / Cindy Sims
CAD Drafting	Myra Carson
ACE	Patsy Bidy
CIEC	Patsy Bidy / Charleen Goolsby
Career Days	
Community Service/Benefit	

Special Committee

Badges	Charleen Goolsby
Bylaws and Policies	Phyllis Beachum
Contact	Anne Cook
Friendship	Charlotte Whetstone
Devotionals	
Industry-Association Liaison	Judy Ashmore
NEF (NAWIC Education)	Phyllis Beachum / Carol Chapman
Newsletter	Jann Rademacher
Website	Dove Sifers-Putman
Publicity	Dove Sifers-Putman
Roster	Carol Purser
Scholarship	Gloria Shaw Bruce
Social	
Teammates	
Ways & Means	Patsy Bidy / Myra Carson
WIC Week	

GENERAL MEETING MINUTES (Nov. 17, 2009)

The November meeting of the General Membership for the Charlotte Chapter National Association of Women in Construction was our annual joint meeting with American Subcontractors Association of the Carolinas. We joined ASAC at Byron's South End, 101 W. Worthington Avenue, Suite 110, Charlotte, North Carolina. After a brief social time and dinner, ASAC President, Mark Smith of B & B Contracting Co., Inc. called the meeting to order at 7:00 p.m.

Once the meeting was called to order Mr. Smith welcomed all in attendance then ask NAWIC President, Dee Keziah to introduce our guest. The following guests were in attendance representing NAWIC.

Theresa Bohn
Theresa Coker – DSG Concrete Contractors
Sandy Miller – Old Republic Surety Co.
Debbie Gravely – Ascension Insurance Agency, Inc.
Mariko Hafeez – UNCC Student Chapter
Amanda McIntyre – UNCC Student Chapter
Tara Cavalline, P.E. – UNCC Department of Engineering Technology and
Construction Management

NAWIC announcements were made and the meeting was returned to Mr. Smith.

There was a Business Practice Interchange (BPI) presented by Erwin and Eleazer P.A. to share information about the industry, new or unknown contractors, legislation, etc.

Mr. Smith introduced the speaker, Dutch Stamey with Real Estate Services Team (REST). Dutch presented a very interesting and interactive presentation on "Belief System – The Difference Between Something You Agree On and Something You Believe In."

The meeting concluded around 8:15 PM



Dee Keziah, Chapter President

POLICIES and PROCEDURES

This is the Charlotte Chapter #121 Procedures for the 2009-2010. Please review and let Dee know if you have any questions. We will discuss and vote on these January 19, 2010 meeting.

CHARLOTTE, NORTH CAROLINA – CHAPTER NO. 121 PROCEDURES

Revised 12-09

Meetings

1. The Chapter shall meet regularly on the third Tuesday of each month. The Board of Directors shall hold its regular monthly meeting on the second Tuesday of every month.
 2. The Chapter shall pay dinner fees of press representatives when officially invited to cover a Chapter meeting.
 3. The Chapter shall pay for not more than two dinner fees for guests participating in a program, unless approved in advance by the Board of Directors.
- The Chapter shall pay dinner fees of a National or Regional officer when visiting the Chapter.

Annual Dues

1. Payable as provided for in the Bylaws.
- | | | |
|----------------|-------------------|----------|
| National dues: | Active Members | \$152.00 |
| | Corporate Members | \$152.00 |
| | Associate Members | \$152.00 |
| | Retired Members | \$ 50.00 |
| | Student Members | \$ 37.00 |
| Chapter dues: | Active Members | \$ 50.00 |
| | Corporate Members | \$ 60.00 |
| | Associate Members | \$ 50.00 |
| | Retired Members | \$ 50.00 |
| | Student Members | \$ 10.00 |

Attendance

1. All members of the Charlotte Chapter are expected to attend every regular meeting.
 2. If a member has made a reservation and fails to cancel prior to designate time, said member shall be responsible for dinner fee and the Treasurer may bill member for same after each meeting.
- In the event a member makes a reservation for any event which financially obligates the Chapter and fails to cancel by the designated time, the Treasurer may bill the member for the appropriate expense amount.

New Members

1. Members are urged to submit names of prospective members to Chairman of the Membership Committee whose duty it shall be to get all information concerning NAWIC to prospective member.
2. The prospective member shall pay her own dinner fee and should be so informed when invited to the meeting.

Bills

1. All bills shall be presented in duplicate to the Treasurer before time for the regular Board Meeting.
- All projected expenditures for non-budgeted items and items exceeding their approved budget shall be presented to the Board of Directors for approval.

Correspondence

A copy of any correspondence relative to the Charlotte Chapter must be sent to the Chapter President.

National Convention

1. The registration and travel expenses (i.e., air fair or gas expenses) of the incoming and outgoing President and the hotel expenses for the outgoing President of the Charlotte Chapter shall be paid by the Chapter.
- Funds, when budgeted, will be equally distributed and will apply toward a member's registration fee only.

Annual Forum and Regional Meeting

1. Funds, when budgeted, will be equally distributed and will apply only toward a member's registration fee at Annual Forum and National Convention.
 2. Any member who received Chapter funds for attendance at Association meeting is required to complete a form indicating business activities, workshops, etc. in which she participated and file with the Chapter, Treasurer. This form is required by the Internal Revenue Service.,
 3. Should any member receiving Chapter funds fail to attend said Association meeting, money must be returned to the Chapter General Fund or applied toward the expenses of the other attendees.
- Members receiving any Chapter funds are required to make a written report to the membership on the activities in which she participated.

Memorials/Donations

1. The Chapter shall send a \$25.00 donation to the NAWIC Education, Foundation when there is a death of a husband, child or parent of a member.
- Whenever a new chapter is chartered in Region 11, a gift or cash donation, not to exceed \$25.00, will be given to that new chapter at the chartering banquet.

CORRESPONDENCE REPORT

**National Association of Women in Construction
Charlotte Chapter #121
Correspondence Report
December 2009**

INCOMING

NATIONAL

NAWIC Fall 2009 E-Notes
Email from DeDe Hughs announcing the UNCC Student WIC Club Liaison
Email from Theresa Price – IRS Compliance Form Reminder

REGIONAL

Regional Competition Notification (forwarded by email)
Virginia Davis Email – Regional History (forwarded to membership)

LOCAL

Central Piedmont Community College Foundation – Thank You for Scholarship Contribution
Email from Tara Cavalline, P.E. , Faculty Associate – University of North Carolina Charlotte - Women In Construction Club – Attached letter to DeDe Hugh, EVP NAWIC regarding Student Chapter

NEWSLETTERS

Greenville, SC Chapter #104 – *NAWIC News*
Piedmont, NC Chapter #109, Greensboro, NC – *The Piedmont Blueprint*
NAWIC – The Connection
Region 11 Director's Newsletter – *The Region 11 Review*
Myrtle Beach, SC Chapter #301 – *The NAWIC Beachcomber*
Richmond, VA Chapter #141 – *The River City Foundation*
Roanoke Valley, VA Chapter #226 – *The Benchmark*
Durham , NC Chapter #83 – *The NAWIC Spirit*
Coastal Georgia Chapter #280 – *Hard Hat Herald*
Columbia, SC Chapter #113 – *The NAWICly Times*

OUTGOING

Chapter Report to Dove Sifers-Putman, Region 11 Director
Sympathy Card to Pat Whitlock (Death of Mother)
Thanksgiving Card to our Teammates – Greenville, SC Chapter #104

MEMBERSHIP MESSAGE

Just a little reminder that with this busy season of holidays and parties, you have a wonderful opportunity to mix and mingle and share all the great things about NAWIC with other partygoers. Well, don't make it your *only* topic of conversation, just keep it in mind for mention if you meet someone at a social event who might be interested. Maybe wear your NAWIC pin as a potential "conversation piece." You could very well be chatting with a person who would appreciate a personal invitation to an upcoming Chapter event, or has an interested spouse/friend, or who would even like to be a guest speaker. Inevitably, you are going to meet people who have never heard of our organization, so share! Offer your business card (that means stick a few in your purse), if interested they will be in touch, and then move on to "so, how is your shopping going" or "what are your plans for New Year's Eve?". Have fun, make some new friends, eat, drink, and be merry...!

P.S. I hope you didn't think I would forget to remind you to convey a sincere thank you to the party host/hostess before you leave...

NAWIC Region 11 Annual Planning Conference

Dee Keziah, Chapter President

On Friday, November 6th Anne Cook and I set out for Raleigh, NC to attend the Region 11 Annual Planning Conference. The day was beautiful and so was the color of the trees as we traveled. We arrived at the Crabtree Marriott around 2:00 pm and were greeted by Cindy Sims. After check-in and taking my luggage to the room I came back to the main lobby and met Charleen, Linda, Carol Purser, Patsy and Dove. Registration wasn't open so we waited a while then proceeded to conference registration. Cindy, Linda and I visited with other chapter members while waiting for the meetings to start.

At 5:00 pm I went to the President' meeting. Visiting with us was Judy DeWeese, NAWIC Vice President; Charleen Goolsby, Director Auditor; Sarah Black, Durham Chapter; Frankie Rivers, Greater Little Rock Chapter 12, Region 5 and Riki Lovejoy, Orlando Chapter, Region 3. Dove, Region 11 NAWIC Director discussed the following with us.

- Sox Policies

- Audit

- Insurance

- NEF – Chapter Ladder Pin Notation

- Amendments to be Circulated

- Director's Quarterly Conference Call with Presidents

- Ensuring all Members receive General Minutes

- News to National Board & Other Chapters

- Reminder - stress to members to update their membership information on the website

- Construction Industry / Professional Education – One Category

- Reminder when voting – applies only to active members

- To update Operations Manual

- Seating for lunch on Saturday

I stayed for the First Timers meeting. The First Timers were welcomed and given their task for the evening.

Following the Presidents and First Timers' meetings I proceeded to the welcome reception. We enjoyed lots of fellowship with other chapter members old and new and wonderful food items.

On Saturday our day opened with Chapter Sales starting at 7:00 am. Meeting began at 8:00 am as Dove; NAWIC Region 11 Director called the meeting to order and extended a welcome to all in attendance. Judy DeWeese presented the invocation followed by breakfast. Opening assembly was begun with Boy Scout Troop #421 Presentation of Colors. Darline Johnson's granddaughter sang the National Anthem then Judy Tart lead everyone in the pledges. Dove, NAWIC Region 11 Director introduced those at the head table followed by Darline Johnson with a welcome to APC and Raleigh. Our guest speaker was Cherie Berry, Commissioner of Labor who extended a hardy welcome to Raleigh and presented a very interesting talk on today's economy and some of the things our governmental agencies are doing. Cherie also recognized a brave military representative, Kimberly Monley who took down the shooter at the Fort Hood incident incurring injury herself. The business portion of the meeting covered appointments / recognitions; safety; conference attendance report; adoption of the program with edits; Director's Pre Annual Report by Shirley Horne, Immediate Past Director; Director's Post Annual Report by Dove Sifers-Putman current Director; By-laws, Policies & Guidelines; Director's Fund Report; Memorials; Luncheon instructions and announcements. We had a short recess and then off to the workshops.

I attended the Business Etiquette workshop presented by Gwen Vass of the Raleigh Chapter. Gwen covered many aspects of business etiquette and recommended a book "Essential Business Etiquette" by Lou Kennedy. Some highlights were: attitude, grooming, conversations, introductions, carrying beverages when greeting, parties, business meetings, missing lunch dates, starting meetings, voice, active listening, email, telephone, notes, cell phones, and dining.

Next I attended the Membership workshop presented by Deborah Knight, Greater Tidewater, VA Chapter. Deborah is always a joy to listen to, she has high energy and presentation is always full of interesting information. Some ideas discussed for introducing NAWIC to potential members were: checking with community for free publications where notices and articles may be included; AGC; Builders and Contractors; Newspapers; local community bulletin board, sponsors and always try to reciprocate. Involve members as much as possible in program selections. Make

NAWIC Region 11 Annual Planning Conference

Dee Keziah, Chapter President, Cont'd

There were other workshops such as Insurance, Website Hosting/Navigating the NAWIC Website and Bridging the Construction Community – all which are very good but unfortunately you can only attend two within the allotted time. I trust some of the other ladies can share information on those workshops.

At noon we met for lunch. Dove, NAWIC Region 11 Director; introduced those at the head table and Jennifer Mooney provided the invocation. Following our meal we were entertained by the Raleigh Footnotes who showed us some line dance moves to some fun music. Following the dance group was Don Bennett who entertained us with lots of humor.

Awards were next on the agenda: Dove presented Membership; Judy Tart – Teammates; Brenda Smith – Chapter Excellence and Amy Simmons – First Timers. Charlotte Chapter was recognized as second place with Chapter Excellence.

It was now time to enter into the afternoon business session. Again, Dove opened with introductions of those seated at the head table. It was now time for the 2009-2010 Regional Committee Projections presented by: Sarah Black – Professional Education; Patsy Bidy – Construction Industry; Lisa Snow – Block Kids; Barbara Moore – Building/Design; Leigh Schaben – Cad/Design Drafting; Teresa Doman – Chapter Excellence; Debbie Knight – Membership; Samantha Hedgepath – Newsletter; Donna Jones/Lillie Smotherman – Teammates; Susan States – WIC Week; Frances Jackson – NEF Liaison.

Next on the agenda was the NEF Fundraiser. Over \$6,000 was raised for our Region.

Charleen Goolsby provided a wonderful invitation to Spring Forum 2010 in Charlotte.

Judy DeWeese spoke briefly on the NEF Nominating Committee's search for trustee candidates.

We also heard briefly from National Officer Candidates that were in attendance at Forum.

It was not time for the Chapter Sales raffle drawings and there were many wonderful items raffled off. Our Chapter was able to give the new Coastal Georgia Chapter over \$300 to assist them with attendance at Annual Forum, April 2010 here in Charlotte.

Following announcements the meeting was adjourned.

Ladies, it was another wonderful meeting and I wish you all could have been there! Be on the lookout for some exciting things for our Chapter this year!